

1 職員給与

令和5年さいたま市職員給与実態調査の概要

今回の報告の基礎となった令和5年さいたま市職員給与実態調査の概要は、次のとおりである。

(1) 調査の目的と調査期日

この調査は、本市職員の給与を検討するため、令和5年4月1日現在における職員給与の実態を調査したものである。

(2) 調査の対象

本市に勤務する一般職の職員を対象とした。ただし、次に掲げる職員は、調査から除外した。

- ア 技能職員
- イ 企業職員
- ウ 会計年度任用職員
- エ 臨時的任用職員
- オ 調査日現在休職中の職員
- カ 調査日現在育児休業中の職員
- キ 調査日現在育児短時間勤務の職員
- ク 調査日現在介護休暇中の職員
- ケ 調査日現在在籍専従の許可を受けている職員
- コ 調査日現在派遣されている職員
- サ 調査日現在配偶者同行休業中の職員
- シ 調査日現在修学部分休業中の職員
- ス 調査日現在自己啓発等休業中の職員
- セ 調査日現在大学院修学休業中の職員
- ソ 調査日現在停職中の職員
- タ 調査日付で退職した職員

(3) 職員の分類

集計に当たっては、上記対象職員を給料表の種類により以下のとおり分類した。

| 給料表 | 適用職員 |
|-----------|---|
| 行政職給料表 | 他の給料表の適用を受けないすべての職員 |
| 医療職給料表(1) | 病院等に勤務する医師、歯科医師 |
| 医療職給料表(2) | 病院等に勤務する薬剤師、獣医師、栄養士、診療放射線技師、臨床検査技師等 |
| 医療職給料表(3) | 病院、保健センター等に勤務する保健師、助産師、看護師等 |
| 消防職給料表 | 消防吏員 |
| 教育職給料表(1) | 高等学校、中等教育学校及び特別支援学校に勤務する教育職員 |
| 教育職給料表(2) | 小学校及び中学校に勤務する教育職員 |
| 学校栄養職給料表 | 小学校、中学校、中等教育学校及び特別支援学校に勤務する学校栄養職員 |
| 学校事務職給料表 | 小学校、中学校、中等教育学校（前期課程に限る。）及び特別支援学校に勤務する事務職員 |

第1表 給料表別平均給与月額等

| 区分 給料表 | 職員数 | 性別構成比 | | 平均給与月額 | | | |
|-----------|--------|-------|------|---------|--------|--------|-------|
| | | 男 | 女 | 給料 | 扶養手当 | 地域手当 | 住居手当 |
| | | 人 | % | 円 | 円 | 円 | 円 |
| 行政職 | 5,518 | 61.8 | 38.2 | 313,748 | 7,300 | 49,542 | 7,946 |
| 医療職(1) | 136 | 72.8 | 27.2 | 485,113 | 11,989 | 81,869 | 3,294 |
| 医療職(2) | 338 | 42.3 | 57.7 | 305,276 | 6,917 | 47,269 | 8,553 |
| 医療職(3) | 970 | 7.1 | 92.9 | 304,780 | 3,818 | 46,819 | 7,469 |
| 消防職 | 1,320 | 95.8 | 4.2 | 326,124 | 14,223 | 52,085 | 6,382 |
| 教育職(1) | 283 | 59.4 | 40.6 | 356,101 | 7,996 | 55,134 | 8,589 |
| 教育職(2) | 4,544 | 42.7 | 57.3 | 336,588 | 5,644 | 52,135 | 7,863 |
| 学校栄養職 | 48 | 2.1 | 97.9 | 345,306 | 2,833 | 52,221 | 1,713 |
| 学校事務職 | 159 | 29.6 | 70.4 | 285,724 | 3,858 | 43,437 | 8,066 |
| 計 | 13,316 | 53.6 | 46.4 | 324,330 | 7,163 | 50,809 | 7,689 |

《参考》

| | | | | | | | |
|-------|--------|------|------|---------|-------|--------|-------|
| 技能職 | 563 | 56.5 | 43.5 | 347,098 | 7,847 | 53,242 | 3,581 |
| 企業職 | 354 | 83.3 | 16.7 | 319,974 | 7,822 | 50,612 | 8,144 |
| 全給料表計 | 14,233 | 54.5 | 45.5 | 325,122 | 7,207 | 50,900 | 7,537 |

- (注) 1 暫定再任用職員は含まれていない(以下、第7表までについて同じ。)
 2 教育職(1)(2)の給料には、教職調整額を含む。
 3 その他は、単身赴任手当(基礎額)、寒冷地手当、初任給調整手当及び義務教育等教員特別手当である。

| 管理職手当 | その他 | 合 計 | 平 均 年 齢 | 平 均 経 年 数 | 学 歴 別 構 成 比 | | | |
|--------|---------|---------|------------|-----------------|-------------|------|------|-----|
| | | | | | 大学卒 | 短大卒 | 高校卒 | 中学卒 |
| 円 | 円 | 円 | 歳 | 年 | % | % | % | % |
| 9,492 | 42 | 388,070 | 39.6 | 16.9 | 83.6 | 9.9 | 6.5 | 0.0 |
| 14,581 | 270,882 | 867,728 | 45.2 | 20.9 | 100.0 | 0.0 | 0.0 | 0.0 |
| 2,932 | 0 | 370,947 | 38.1 | 15.1 | 76.3 | 23.7 | 0.0 | 0.0 |
| 3,529 | 0 | 366,415 | 36.8 | 13.8 | 34.1 | 65.9 | 0.0 | 0.0 |
| 6,887 | 0 | 405,701 | 40.7 | 19.8 | 44.1 | 12.3 | 43.6 | 0.0 |
| 3,463 | 5,225 | 436,508 | 39.9 | 16.7 | 97.2 | 2.5 | 0.3 | 0.0 |
| 5,336 | 4,932 | 412,498 | 37.7 | 14.6 | 96.5 | 3.5 | 0.0 | 0.0 |
| — | 0 | 402,073 | 44.9 | 22.1 | 62.5 | 37.5 | 0.0 | 0.0 |
| — | 0 | 341,085 | 37.3 | 15.2 | 59.8 | 9.4 | 30.8 | 0.0 |
| 6,991 | 4,578 | 401,560 | 38.8 | 16.2 | 80.4 | 12.2 | 7.4 | 0.0 |

| | | | | | | | | |
|-------|-------|---------|------|------|------|------|------|-----|
| 円 | 円 | 円 | 歳 | 年 | % | % | % | % |
| — | 0 | 411,768 | 50.9 | 29.6 | 19.9 | 28.6 | 46.9 | 4.6 |
| 9,619 | 0 | 396,171 | 40.6 | 17.9 | 84.7 | 4.8 | 10.5 | 0.0 |
| 6,780 | 4,283 | 401,829 | 39.4 | 16.8 | 78.1 | 12.7 | 9.0 | 0.2 |

第2表 給料表別、級別、号給別職員数等

1 行政職給料表

| 級 号給 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---------|-----|----|----|----|----|----|----|----|
| | 人 | 人 | 人 | 人 | 人 | 人 | 人 | 人 |
| 1 | | | | | | | | 24 |
| 2 | | | | | | | | 2 |
| 3 | | | | | | | | 7 |
| 4 | | | | | 1 | 1 | | 2 |
| 5 | 3 | | | | | | | 1 |
| 6 | | | | | | | 1 | |
| 7 | 1 | | | | | | | 1 |
| 8 | | | | | | | | 1 |
| 9 | 3 | | | | | | 3 | |
| 10 | | | | | 1 | | 6 | 1 |
| 11 | | | | | | | 4 | |
| 12 | | | | | | | 7 | |
| 13 | 3 | | | | | 1 | 6 | |
| 14 | | 1 | 1 | 1 | | | 11 | |
| 15 | | 2 | 2 | | | | 5 | |
| 16 | | 4 | 1 | | | | 4 | |
| 17 | 8 | 38 | 11 | | | 1 | 11 | |
| 18 | 1 | 26 | 6 | | 1 | | 7 | |
| 19 | 1 | 34 | 20 | | | | 4 | |
| 20 | 3 | 31 | 15 | | | 1 | | |
| 21 | 5 | 30 | 10 | | | | 2 | |
| 22 | | 23 | 17 | 2 | | 2 | 1 | |
| 23 | | 18 | 16 | | 1 | 4 | | |
| 24 | 3 | 20 | 20 | | 1 | 4 | | |
| 25 | 158 | 37 | 18 | 3 | | 22 | | |
| 26 | 10 | 25 | 26 | | 1 | 28 | | |
| 27 | 4 | 24 | 25 | 3 | | 18 | 1 | |
| 28 | 5 | 31 | 17 | 2 | 2 | 29 | | |
| 29 | 150 | 41 | 26 | 3 | | 24 | | |
| 30 | 11 | 44 | 28 | 3 | 1 | 9 | | |
| 31 | 5 | 47 | 29 | 3 | 1 | 13 | | |
| 32 | 13 | 37 | 15 | 1 | 10 | 11 | | |
| 33 | 141 | 39 | 18 | 1 | 15 | 5 | | |
| 34 | 39 | 33 | 19 | 1 | 19 | 5 | | |
| 35 | 18 | 14 | 24 | 7 | 25 | 3 | | |
| 36 | 7 | 12 | 18 | 8 | 27 | 5 | | |
| 37 | 90 | 17 | 20 | 6 | 36 | | | |
| 38 | 39 | 21 | 16 | 1 | 35 | 2 | | |
| 39 | 24 | 14 | 18 | 10 | 20 | 1 | | |
| 40 | 11 | 9 | 30 | 6 | 20 | | | |
| 41 | 79 | 22 | 27 | 8 | 24 | | | |
| 42 | 39 | 17 | 32 | 5 | 18 | | | |
| 43 | 49 | 19 | 27 | 8 | 23 | 2 | | |
| 44 | 26 | 15 | 20 | 7 | 14 | | | |
| 45 | 69 | 7 | 37 | 6 | 5 | | | |
| 46 | 40 | 10 | 29 | 14 | 6 | | | |
| 47 | 42 | 8 | 34 | 17 | 7 | | | |
| 48 | 28 | 12 | 23 | 18 | 5 | 1 | | |
| 49 | 44 | 12 | 22 | 17 | 2 | | | |
| 50 | 54 | 7 | 33 | 12 | 1 | | | |
| 51 | 43 | 6 | 29 | 7 | 1 | | | |
| 52 | 24 | 15 | 35 | 10 | 1 | | | |

| 級 号給 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---------|-------|-------|-------|-------|------|------|------|------|
| | 人 | 人 | 人 | 人 | 人 | 人 | 人 | 人 |
| 53 | 63 | 6 | 37 | 18 | | | | |
| 54 | 45 | 6 | 37 | 18 | 1 | | | |
| 55 | 38 | 6 | 37 | 18 | | | | |
| 56 | 24 | 9 | 22 | 21 | | | | |
| 57 | 54 | 11 | 29 | 26 | | | | |
| 58 | 23 | 8 | 28 | 18 | | | | |
| 59 | 45 | 2 | 27 | 25 | | | | |
| 60 | 33 | 3 | 20 | 22 | | | | |
| 61 | 56 | 13 | 21 | 16 | | | | |
| 62 | 45 | 6 | 16 | 16 | | | | |
| 63 | 44 | 10 | 21 | 17 | | | | |
| 64 | 33 | 6 | 24 | 27 | | | | |
| 65 | 1 | 6 | 16 | 23 | | | | |
| 66 | 6 | 7 | 16 | 22 | 1 | | | |
| 67 | 4 | 11 | 13 | 22 | | | | |
| 68 | 1 | 5 | 16 | 17 | | | | |
| 69 | | | 15 | 25 | | | | |
| 70 | | 2 | 11 | 15 | | | | |
| 71 | | 1 | 15 | 12 | | | | |
| 72 | 1 | | 6 | 11 | | | | |
| 73 | | 1 | 23 | 9 | | | | |
| 74 | | | 11 | 15 | 2 | | | |
| 75 | | | 16 | 15 | 1 | | | |
| 76 | | 1 | 12 | 10 | | | | |
| 77 | | | 13 | 8 | 2 | | | |
| 78 | 1 | | 10 | 5 | | | | |
| 79 | | | 9 | 12 | | | | |
| 80 | | | 15 | 2 | | | | |
| 81 | | | 7 | 3 | | | | |
| 82 | 1 | | 7 | 3 | | | | |
| 83 | | | 5 | 2 | | | | |
| 84 | | | 11 | 2 | | | | |
| 85 | | | 14 | | | | | |
| 86 | | | 3 | | | | | |
| 87 | | | 8 | | | | | |
| 88 | | 1 | 5 | | | | | |
| 89 | 2 | | 11 | 1 | | | | |
| 90 | | | 7 | | | | | |
| 91 | | | 6 | | | | | |
| 92 | | | 2 | | | | | |
| 93 | | | 9 | | | | | |
| 94 | | | 2 | | | | | |
| 95 | | | 3 | | | | | |
| 96 | | | 2 | | | | | |
| 97 | | | 2 | | | | | |
| 98 | | | 1 | | | | | |
| 99 | | | 1 | | | | | |
| 100 | | 1 | | | | | | |
| 101 | | | 4 | | | | | |
| 計 | 1,813 | 944 | 1,460 | 666 | 331 | 192 | 73 | 39 |
| 構成比 | 32.9% | 17.1% | 26.5% | 12.1% | 6.0% | 3.5% | 1.3% | 0.7% |

適用職員数 5,518人

- (注) 1 各級内の太実線は、当該級の最高号給の位置を示した（第2表において同じ。）。
 2 端数処理の関係上、構成比の合計が100%とならない場合がある（第2表において同じ。）。

2 医療職給料表(1)

| 級 号給 | 1 | 2 | 3 | 4 | 5 |
|---------|---|---|---|---|---|
| | 人 | 人 | 人 | 人 | 人 |
| 1 | | | | | |
| 2 | | | | | |
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| 14 | | | | | |
| 15 | | | | | |
| 16 | | | | | |
| 17 | | | | | |
| 18 | | | | | 1 |
| 19 | | | | | |
| 20 | | | | | |
| 21 | | 3 | | | |
| 22 | | | | 1 | |
| 23 | | | | | |
| 24 | | | | | |
| 25 | | 8 | | | |
| 26 | | | | | |
| 27 | | 2 | | | |
| 28 | | | | | 1 |
| 29 | | 2 | | | 1 |
| 30 | | | | 2 | |
| 31 | | 3 | | 1 | |
| 32 | | | | | 1 |
| 33 | 4 | 3 | | | |
| 34 | | | | | |
| 35 | | 1 | 1 | | |
| 36 | | | 1 | | |
| 37 | 3 | 5 | 2 | | |
| 38 | | 1 | | | |
| 39 | | 2 | | | 1 |
| 40 | | 1 | 1 | 1 | |
| 41 | 4 | 5 | 3 | | |
| 42 | | | | | |
| 43 | | | 1 | | |
| 44 | | | 2 | 1 | |
| 45 | | 4 | 2 | 1 | 1 |
| 46 | | | | 1 | |
| 47 | | | 1 | | |
| 48 | | | 1 | | |
| 49 | | 3 | 2 | | |
| 50 | | | 2 | | |
| 51 | | | 1 | | |
| 52 | | | | | 1 |
| 53 | | 1 | | 1 | |
| 54 | | | | | |
| 55 | | | | 1 | |
| 56 | | | 2 | 3 | |
| 57 | | 1 | 1 | | |
| 58 | | | | | |
| 59 | | | | 2 | |
| 60 | | | | 2 | |

| 級 号給 | 1 | 2 | 3 | 4 | 5 |
|---------|------|-------|-------|-------|------|
| | 人 | 人 | 人 | 人 | 人 |
| 61 | | 1 | | | |
| 62 | | | | 2 | |
| 63 | | | | 1 | |
| 64 | | | | | |
| 65 | | 2 | | | |
| 66 | | 1 | | | |
| 67 | | | | | |
| 68 | | 1 | 1 | 2 | |
| 69 | | | | | |
| 70 | | | 1 | | |
| 71 | | | | | |
| 72 | | 1 | 1 | | |
| 73 | | | | 1 | |
| 74 | | | | | |
| 75 | | | | | |
| 76 | | | 2 | | |
| 77 | | | | 2 | |
| 78 | | | 1 | 1 | |
| 79 | | | | | |
| 80 | | | | | |
| 81 | | | | 1 | |
| 82 | | | 1 | 1 | |
| 83 | | | | | |
| 84 | | | 1 | 1 | |
| 85 | | | | | |
| 86 | | | 1 | | |
| 87 | | | | | |
| 88 | | | 1 | | |
| 89 | | | 1 | | |
| 90 | | | | | |
| 91 | | | 1 | | |
| 92 | | | 2 | | |
| 93 | | | | | |
| 94 | | | | | |
| 95 | | | | | |
| 96 | | | | | |
| 97 | | 1 | | | |
| 98 | | | | | |
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| 113 | | | | | |
| 114 | | | | | |
| 115 | | | | | |
| 116 | | | | | |
| 117 | | | | | |
| 計 | 11 | 52 | 37 | 29 | 7 |
| 構成比 | 8.1% | 38.2% | 27.2% | 21.3% | 5.1% |

適用職員数 136人

3 医療職給料表(2)

| 級 号給 | 1 | 2 | 3 | 4 | 5 | 6 |
|---------|---|---|---|---|---|---|
| 1 | 人 | 人 | 人 | 人 | 人 | 人 |
| 2 | | | | | | |
| 3 | | | | | | |
| 4 | | | | | | |
| 5 | | | | | | |
| 6 | | | | | | |
| 7 | | | | | | |
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| 12 | | | | | | |
| 13 | | | | | | |
| 14 | | | | | | |
| 15 | | | 3 | | | |
| 16 | | | | | | |
| 17 | 1 | 3 | | | | |
| 18 | | | | | | |
| 19 | | | | | | |
| 20 | | | | | | |
| 21 | 6 | 3 | | | | |
| 22 | | | 1 | | | 1 |
| 23 | | 1 | 2 | | | |
| 24 | 1 | | | | | |
| 25 | 3 | 4 | | | | |
| 26 | | 8 | 1 | | | |
| 27 | | 1 | 4 | | | |
| 28 | | 1 | 2 | | | |
| 29 | 7 | 7 | 2 | 1 | | |
| 30 | | 1 | 1 | | | |
| 31 | | 1 | 4 | | | |
| 32 | | 1 | 6 | | | |
| 33 | 3 | 5 | 1 | | | |
| 34 | | 3 | 2 | | | |
| 35 | | 1 | 2 | 1 | | |
| 36 | | 1 | 3 | | 1 | |
| 37 | 2 | 6 | 6 | 2 | | |
| 38 | | 2 | 2 | | 1 | |
| 39 | | 1 | 5 | | | |
| 40 | | 1 | 2 | | 1 | |
| 41 | 6 | 7 | 5 | | 1 | |
| 42 | 1 | 1 | | 2 | 1 | |
| 43 | | 2 | 3 | | 2 | |
| 44 | | 3 | | | | |
| 45 | 1 | 7 | 6 | 1 | 1 | |
| 46 | 2 | 4 | | 2 | | |
| 47 | | 2 | 1 | 2 | 1 | |
| 48 | | 2 | 1 | | | |
| 49 | 1 | 3 | 1 | 1 | 1 | |
| 50 | | 1 | 1 | 1 | | |
| 51 | 1 | 6 | 4 | 1 | | |
| 52 | | 5 | 2 | | | |
| 53 | | 4 | 3 | | 2 | |
| 54 | | 3 | 3 | 1 | | |
| 55 | | 4 | 3 | 1 | | |
| 56 | | | 2 | | | |

| 級 号給 | 1 | 2 | 3 | 4 | 5 | 6 |
|---------|--------|--------|--------|------|------|------|
| 57 | 人 2 | 人 1 | 人 2 | 人 | 人 | 人 |
| 58 | | 2 | 1 | 2 | | |
| 59 | | 3 | | | | |
| 60 | 1 | 2 | 1 | 1 | | |
| 61 | | 4 | 2 | | | |
| 62 | | 2 | | 2 | | |
| 63 | | 2 | 2 | 3 | | |
| 64 | | 1 | | | | |
| 65 | | 6 | | | | |
| 66 | | | | | | |
| 67 | | 5 | | | | |
| 68 | 1 | 1 | 1 | | | |
| 69 | 1 | 1 | | 3 | | |
| 70 | 1 | 1 | | | | |
| 71 | | | 1 | | | |
| 72 | | 4 | 1 | | | |
| 73 | | 1 | | | | |
| 74 | | 4 | | | | |
| 75 | | 1 | 1 | | | |
| 76 | | 4 | 1 | | | |
| 77 | | 1 | | | | |
| 78 | | 1 | | | | |
| 79 | | 1 | | | | |
| 80 | | 1 | | | | |
| 81 | | | 1 | | | |
| 82 | | | | | | |
| 83 | | | 1 | | | |
| 84 | | 1 | | | | |
| 85 | | | | | | |
| 86 | | | 1 | | | |
| 87 | | | | | | |
| 88 | | | 1 | | | |
| 89 | | | | | | |
| 90 | | | | | | |
| 91 | | | | | | |
| 92 | | | 1 | | | |
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| 106 | | | | | | |
| 107 | | | | | | |
| 108 | | | | | | |
| 109 | | | | | | |
| 計 | 41 | 155 | 102 | 27 | 12 | 1 |
| 構成比 | 12.1% | 45.9% | 30.2% | 8.0% | 3.6% | 0.3% |

適用職員数 338人

4 医療職給料表(3)

| 級 号給 | 1 | 2 | 3 | 4 | 5 | 6 |
|---------|----|----|---|---|---|---|
| | 人 | 人 | 人 | 人 | 人 | 人 |
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| 4 | | | | | | |
| 5 | | | | | | |
| 6 | | | | | | |
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| 16 | | | | | | |
| 17 | | | | | | |
| 18 | | | | | | |
| 19 | | | | | | |
| 20 | | | | | | |
| 21 | 3 | 46 | | | | |
| 22 | | 1 | | | | |
| 23 | | 1 | | | | |
| 24 | | | | | | |
| 25 | 53 | 40 | | | | |
| 26 | | 2 | | | | |
| 27 | | 1 | | | | |
| 28 | | 2 | | | | |
| 29 | 58 | 26 | | | | |
| 30 | 1 | | | | | 1 |
| 31 | | 2 | | | | |
| 32 | 2 | 2 | | | | |
| 33 | 43 | 34 | 1 | | | |
| 34 | 1 | 3 | 1 | | | |
| 35 | | 2 | | | | |
| 36 | 5 | 2 | 2 | | | |
| 37 | 7 | 21 | | | | |
| 38 | | 3 | | | | |
| 39 | | 4 | 2 | | | |
| 40 | | 2 | | | | |
| 41 | 6 | 14 | 4 | | | |
| 42 | | 1 | 1 | | | |
| 43 | 2 | 2 | | | | |
| 44 | 1 | 2 | 1 | | | |
| 45 | 7 | 17 | 1 | | | |
| 46 | | 2 | 1 | 1 | | |
| 47 | 1 | 1 | | | | |
| 48 | 3 | 2 | 3 | 3 | 1 | |
| 49 | 3 | 5 | 1 | 1 | | |
| 50 | 1 | 4 | 2 | | | |
| 51 | 2 | 6 | 2 | | | |
| 52 | 1 | 4 | 3 | | | 1 |
| 53 | 3 | 4 | 4 | 1 | | 1 |
| 54 | | 2 | | 2 | | |
| 55 | 1 | 8 | 3 | | | |
| 56 | 1 | 5 | 3 | 2 | | |
| 57 | 4 | 2 | 2 | | 1 | |
| 58 | | 1 | 3 | 1 | | |
| 59 | 3 | 6 | 9 | 2 | | |
| 60 | 2 | 2 | 1 | 3 | 1 | |
| 61 | 6 | 7 | 6 | 1 | 1 | |
| 62 | | 1 | | 1 | 1 | |
| 63 | 2 | 7 | 8 | 5 | 1 | |
| 64 | 2 | 8 | 2 | | | |
| 65 | 1 | 7 | 7 | 2 | | |
| 66 | 1 | 2 | 3 | | | |

| 級 号給 | 1 | 2 | 3 | 4 | 5 | 6 |
|---------|-------|-------|-------|------|------|------|
| | 人 | 人 | 人 | 人 | 人 | 人 |
| 67 | 2 | 9 | 7 | 3 | | |
| 68 | | 3 | 4 | 1 | 2 | |
| 69 | 3 | 4 | 8 | 3 | | |
| 70 | 1 | 2 | 4 | 6 | 1 | |
| 71 | | 1 | 3 | 1 | 1 | |
| 72 | 2 | 8 | 6 | 3 | 1 | |
| 73 | | 5 | 5 | 4 | 6 | |
| 74 | 1 | 4 | 6 | 3 | | |
| 75 | 1 | 3 | 6 | 4 | | |
| 76 | 1 | 3 | 5 | 3 | | |
| 77 | 1 | 2 | 4 | 4 | | |
| 78 | | | 5 | 1 | | |
| 79 | | 2 | 3 | 2 | | |
| 80 | | 3 | 6 | | | |
| 81 | 1 | 1 | 6 | 3 | | |
| 82 | | 3 | 8 | 2 | | |
| 83 | | 4 | 2 | 4 | | |
| 84 | | 1 | 5 | 2 | | |
| 85 | | | 7 | 2 | | |
| 86 | | 1 | 4 | 5 | | |
| 87 | | 1 | 5 | 3 | | |
| 88 | | | 3 | | | |
| 89 | | | 2 | 11 | | |
| 90 | | | 1 | | | |
| 91 | | 1 | 4 | | | |
| 92 | | | 3 | | | |
| 93 | | | 2 | | | |
| 94 | | | 4 | | | |
| 95 | | | 3 | | | |
| 96 | | | 1 | | | |
| 97 | | | 2 | | | |
| 98 | | | 6 | | | |
| 99 | | | 3 | | | |
| 100 | | | 1 | | | |
| 101 | | | 7 | | | |
| 102 | | | 2 | | | |
| 103 | | | 2 | | | |
| 104 | | | | | | |
| 105 | | | 3 | | | |
| 106 | | | 1 | | | |
| 107 | | | 1 | | | |
| 108 | | | 2 | | | |
| 109 | | | | | | |
| 110 | | | 1 | | | |
| 111 | | | | | | |
| 112 | | | | | | |
| 113 | | | | | | |
| 114 | | | | | | |
| 115 | | | | | | |
| 116 | | | | | | |
| 117 | | | | | | |
| 118 | | | | | | |
| 119 | | | | | | |
| 120 | | | | | | |
| 121 | | | | | | |
| 122 | | | | | | |
| 123 | | | | | | |
| 124 | | | | | | |
| 125 | | | | | | |
| 126 | | | | | | |
| 127 | | | | | | |
| 128 | | | | | | |
| 129 | | | | | | |
| 計 | 239 | 377 | 239 | 95 | 17 | 3 |
| 構成比 | 24.6% | 38.9% | 24.6% | 9.8% | 1.8% | 0.3% |

適用職員数 970人

5 消防職給料表

| 級 号給 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
|---------|----|----|---|---|----|----|---|---|---|
| 1 | 人 | 人 | 人 | 人 | 人 | 人 | 人 | 人 | 人 |
| 2 | | | | | | | | | |
| 3 | | | | | | | | | 1 |
| 4 | | | | | | | | | |
| 5 | 5 | | | | | | | | 1 |
| 6 | | | | | | | | | |
| 7 | 1 | | | | | | | | |
| 8 | | | | | | | | | |
| 9 | 5 | | | | | | | | |
| 10 | | | | | | | | | |
| 11 | 1 | | | | | | | | |
| 12 | | | | | | | | | |
| 13 | 6 | | | | | | | | |
| 14 | 1 | | 1 | | | | | | |
| 15 | | 2 | | | | | | | |
| 16 | 2 | 3 | 1 | | | | | 1 | |
| 17 | 10 | 7 | | | | | | | |
| 18 | 9 | 5 | | | | | | 2 | |
| 19 | | 6 | 3 | 1 | | | | 1 | |
| 20 | | 7 | 3 | | | | | 2 | |
| 21 | 7 | 10 | 1 | 1 | | | | | |
| 22 | 3 | 10 | 3 | 2 | | | | | |
| 23 | 1 | 8 | 1 | 2 | | | | | |
| 24 | | 6 | 1 | 1 | | | | | |
| 25 | 21 | 10 | 4 | 1 | | | 2 | | |
| 26 | 4 | 9 | 4 | 2 | | | 7 | | |
| 27 | 1 | 8 | 3 | 3 | | | 4 | | |
| 28 | 1 | 3 | 5 | 4 | | | 4 | | |
| 29 | 13 | 2 | 4 | 2 | | | 2 | | |
| 30 | 3 | 7 | 8 | 4 | 1 | | 2 | | |
| 31 | 5 | 4 | 5 | 3 | | | | | |
| 32 | 2 | 4 | 4 | | | | 3 | | |
| 33 | 23 | 7 | 7 | 1 | | 1 | | | |
| 34 | 4 | 7 | 6 | 5 | | 5 | | | |
| 35 | 9 | 7 | 3 | 2 | 1 | 4 | | | |
| 36 | 4 | 5 | 1 | 1 | | 8 | | | |
| 37 | 19 | 3 | 3 | 2 | | 3 | | | |
| 38 | 9 | 3 | 4 | 2 | | 4 | | | |
| 39 | 8 | 3 | 3 | 3 | 1 | 12 | | | |
| 40 | 5 | 5 | 4 | 3 | | 4 | | | |
| 41 | 21 | 4 | 2 | 3 | 1 | 7 | | | |
| 42 | 10 | 2 | 1 | 2 | 1 | 3 | | | |
| 43 | 7 | 2 | 6 | 3 | 3 | 3 | | | |
| 44 | 2 | 1 | 3 | 3 | 3 | 8 | | | |
| 45 | 25 | 4 | 3 | 2 | 2 | 8 | | | |
| 46 | 8 | | 1 | 1 | 6 | 2 | | | |
| 47 | 6 | 1 | 2 | 4 | 7 | 5 | | | |
| 48 | 3 | 1 | 8 | 3 | 11 | 4 | | | |
| 49 | 19 | 3 | 3 | 4 | 6 | 3 | | | |
| 50 | 8 | | 3 | 2 | 3 | 2 | | | |
| 51 | 16 | | 4 | 6 | 10 | | | | |
| 52 | 7 | 1 | 3 | 1 | 12 | | | | |

| 級 号給 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
|---------|-------|-------|-------|-------|------|------|------|------|------|
| 53 | 14 | | 2 | 5 | 6 | | | | |
| 54 | 9 | 1 | 3 | 11 | 4 | 1 | | | |
| 55 | 3 | | 2 | 7 | 8 | 1 | | | |
| 56 | 3 | | 7 | 6 | 7 | | | | |
| 57 | 5 | | 7 | 6 | 6 | | | | |
| 58 | 3 | | 5 | 3 | 2 | | | | |
| 59 | 7 | | 3 | 7 | | | | | |
| 60 | 5 | | 2 | 6 | 2 | | | | |
| 61 | 3 | 1 | 7 | 6 | 3 | | | | |
| 62 | 7 | | 5 | 1 | 1 | | | | |
| 63 | 4 | 1 | 4 | 11 | | | | | |
| 64 | 2 | | 4 | 2 | 2 | | | | |
| 65 | 1 | | | 6 | | | | | |
| 66 | 3 | | | 6 | | | | | |
| 67 | | | 2 | 6 | | | | | |
| 68 | | 1 | 7 | 7 | 1 | | | | |
| 69 | | | 3 | 4 | | | | | |
| 70 | | | 8 | 1 | | | | | |
| 71 | | | 7 | 4 | | | | | |
| 72 | | | 9 | 6 | | | | | |
| 73 | | | 9 | 3 | | | | | |
| 74 | | | 4 | 3 | | | | | |
| 75 | | | 8 | 2 | | | | | |
| 76 | | | 6 | 3 | | | | | |
| 77 | | | 4 | 4 | | | | | |
| 78 | | | 8 | 1 | | | | | |
| 79 | | | 3 | 4 | | | | | |
| 80 | | | 1 | 2 | | | | | |
| 81 | | | 2 | 9 | | | | | |
| 82 | | | 8 | 1 | | | | | |
| 83 | | | 3 | | | | | | |
| 84 | | | 6 | 2 | | | | | |
| 85 | | | 7 | | | | | | |
| 86 | | | 3 | 1 | | | | | |
| 87 | | | 1 | 1 | | | | | |
| 88 | | | 2 | 1 | | | | | |
| 89 | | | 1 | | | | | | |
| 90 | | | 1 | | | | | | |
| 91 | | | 2 | | | | | | |
| 92 | | | 1 | | | | | | |
| 93 | | | 5 | | | | | | |
| 94 | | | 2 | | | | | | |
| 95 | | | 4 | | | | | | |
| 96 | | | 1 | | | | | | |
| 97 | | | 4 | | | | | | |
| 98 | | | 1 | | | | | | |
| 99 | | | | | | | | | |
| 100 | | | | | | | | | |
| 101 | | | 1 | | | | | | |
| 計 | 383 | 174 | 306 | 227 | 110 | 88 | 24 | 6 | 2 |
| 構成比 | 29.0% | 13.2% | 23.2% | 17.2% | 8.3% | 6.7% | 1.8% | 0.5% | 0.2% |

適用職員数 1,320人

6 教育職給料表(1)

| 級 号給 | 1 | 2 | 特2 | 3 | 4 |
|---------|---|----|----|---|---|
| | 人 | 人 | 人 | 人 | 人 |
| 1 | | | | | |
| 2 | | | | | |
| 3 | | | | | |
| 4 | | | | | |
| 5 | | 10 | | | |
| 6 | | | | | |
| 7 | | 2 | | | |
| 8 | | | | | |
| 9 | | 8 | | | |
| 10 | | | | | |
| 11 | | 1 | | | |
| 12 | | | | | |
| 13 | | 5 | | | |
| 14 | | | | | |
| 15 | | 1 | | | |
| 16 | | | | | |
| 17 | | 5 | | | |
| 18 | | | | | |
| 19 | | 3 | | | |
| 20 | | 1 | | | |
| 21 | | 4 | | | |
| 22 | | | | | |
| 23 | | 2 | | | |
| 24 | | | | | |
| 25 | | 4 | | | |
| 26 | | 1 | | | |
| 27 | | 2 | | | |
| 28 | | | | | |
| 29 | | 1 | | | |
| 30 | | 2 | | | |
| 31 | | 1 | | | |
| 32 | | 2 | | | 2 |
| 33 | | 8 | | | |
| 34 | | 2 | | | |
| 35 | | 3 | | 2 | |
| 36 | | | | | 2 |
| 37 | | 2 | | | |
| 38 | | 3 | | | |
| 39 | | 5 | | | |
| 40 | | | | | |
| 41 | | 3 | | 2 | |
| 42 | | 2 | | | |
| 43 | | 7 | | | |
| 44 | | | | | |
| 45 | | 3 | | | |
| 46 | | 1 | | | |
| 47 | | 2 | | | |
| 48 | | 2 | | 1 | |
| 49 | | 3 | | 1 | |
| 50 | | | | | |
| 51 | | 3 | | | |
| 52 | | 2 | | | |
| 53 | | 3 | | | |
| 54 | | 3 | | | |
| 55 | | 6 | | | |
| 56 | | 2 | | | |

| 級 号給 | 1 | 2 | 特2 | 3 | 4 |
|---------|---|---|----|---|---|
| | 人 | 人 | 人 | 人 | 人 |
| 57 | | 2 | | | |
| 58 | | 4 | | | |
| 59 | | 2 | | | |
| 60 | | 2 | 1 | | |
| 61 | | 1 | | | |
| 62 | | 2 | | | |
| 63 | | | | | |
| 64 | 1 | 3 | | | |
| 65 | | 1 | | | |
| 66 | | 2 | | 1 | |
| 67 | | 1 | | | |
| 68 | | | | | |
| 69 | | 4 | | | |
| 70 | | 3 | | | |
| 71 | | 1 | | 1 | |
| 72 | | 1 | | | |
| 73 | | 3 | | | |
| 74 | | 1 | | | |
| 75 | | 2 | | 1 | |
| 76 | | | | | |
| 77 | | | | | |
| 78 | | 3 | | | |
| 79 | | 2 | | | |
| 80 | | 1 | | | |
| 81 | | 1 | | | |
| 82 | | | | | |
| 83 | | 3 | | | |
| 84 | | | | | |
| 85 | | 3 | | | |
| 86 | | 1 | | 1 | |
| 87 | | 3 | | | |
| 88 | | 3 | | | |
| 89 | | | | | |
| 90 | | 1 | | | |
| 91 | | 3 | | | |
| 92 | | 1 | | | |
| 93 | | 2 | | | |
| 94 | | | | | |
| 95 | | | | | |
| 96 | | 1 | | | |
| 97 | | | | | |
| 98 | | | | | |
| 99 | | | | | |
| 100 | | 1 | | | |
| 101 | | | | | |
| 102 | | | | | |
| 103 | | | | | |
| 104 | | 2 | | | |
| 105 | | | | | |
| 106 | | 1 | | | |
| 107 | | | | | |
| 108 | | | | | |
| 109 | | 3 | | | |
| 110 | | 1 | | | |
| 111 | | | | | |
| 112 | | 3 | | | |

| 級 号給 | 1 | 2 | 特2 | 3 | 4 |
|---------|------|-------|------|------|------|
| | 人 | 人 | 人 | 人 | 人 |
| 113 | | 1 | | | |
| 114 | | 2 | | | |
| 115 | | | | | |
| 116 | | 1 | | | |
| 117 | | 1 | | | |
| 118 | | 1 | | | |
| 119 | | 1 | | | |
| 120 | | 1 | | | |
| 121 | | 1 | | | |
| 122 | | 4 | | | |
| 123 | | 1 | | | |
| 124 | | 2 | | | |
| 125 | | 2 | | | |
| 126 | | | | | |
| 127 | | 1 | | | |
| 128 | | 1 | | | |
| 129 | | 2 | | | |
| 130 | | 1 | | | |
| 131 | | 5 | | | |
| 132 | | 1 | | | |
| 133 | | 3 | | | |
| 134 | | 1 | | | |
| 135 | | 1 | | | |
| 136 | | 1 | | | |
| 137 | | 4 | | | |
| 138 | | 6 | | | |
| 139 | | 8 | | | |
| 140 | | 4 | | | |
| 141 | | 5 | | | |
| 142 | | 1 | | | |
| 143 | | 3 | | | |
| 144 | | 2 | | | |
| 145 | | 3 | | | |
| 146 | | | | | |
| 147 | | | | | |
| 148 | | | | | |
| 149 | | 2 | | | |
| 150 | | | | | |
| 151 | | | | | |
| 152 | | | | | |
| 153 | | | | | |
| 計 | 1 | 267 | 1 | 10 | 4 |
| 構成比 | 0.4% | 94.3% | 0.4% | 3.5% | 1.4% |

| | |
|-------|------|
| 適用職員数 | 283人 |
|-------|------|

7 教育職給料表(2)

| 級 号給 | 1 | 2 | 特2 | 3 | 4 |
|---------|---|-----|----|---|----|
| | 人 | 人 | 人 | 人 | 人 |
| 1 | | | | | |
| 2 | | | | | |
| 3 | | | | | |
| 4 | | | | | |
| 5 | | | | | |
| 6 | | | | | |
| 7 | | | | | |
| 8 | | | | | |
| 9 | | | | | |
| 10 | | | | | |
| 11 | | 1 | | | |
| 12 | | | | | |
| 13 | | | | | |
| 14 | | | | | |
| 15 | | 1 | | | |
| 16 | | | | | |
| 17 | | 132 | | | |
| 18 | | 1 | | | |
| 19 | | 19 | | | |
| 20 | | 3 | | | 1 |
| 21 | | 126 | | | |
| 22 | | 3 | | | |
| 23 | | 19 | | | 8 |
| 24 | | 3 | | | 8 |
| 25 | 3 | 145 | | | 13 |
| 26 | | 4 | | | 5 |
| 27 | | 31 | | | 14 |
| 28 | 1 | 5 | | | 11 |
| 29 | 2 | 140 | | | 4 |
| 30 | | 1 | | | 6 |
| 31 | 1 | 30 | | | 16 |
| 32 | | 6 | | | 8 |
| 33 | 4 | 133 | | | 1 |
| 34 | | 2 | | | 6 |
| 35 | | 31 | | | 9 |
| 36 | | 11 | | | 2 |
| 37 | 5 | 106 | 1 | | 6 |
| 38 | 1 | 9 | | | 10 |
| 39 | 1 | 36 | | 1 | 3 |
| 40 | 2 | 8 | | | 1 |
| 41 | | 113 | | | 2 |
| 42 | | 15 | | | 3 |
| 43 | 1 | 38 | | 2 | 5 |
| 44 | | 15 | 1 | 1 | |
| 45 | 1 | 125 | | 2 | 1 |
| 46 | 1 | 10 | | | 1 |
| 47 | | 33 | | | 1 |
| 48 | | 22 | | 2 | 1 |
| 49 | 1 | 91 | 1 | 4 | 3 |
| 50 | 1 | 15 | | | 1 |
| 51 | | 28 | | 3 | 1 |
| 52 | 2 | 21 | | 4 | 1 |
| 53 | | 86 | | 4 | 1 |
| 54 | 1 | 22 | | | |
| 55 | | 25 | | 3 | |
| 56 | 1 | 13 | 1 | | |

| 級 号給 | 1 | 2 | 特2 | 3 | 4 |
|---------|----|----|----|----|---|
| | 人 | 人 | 人 | 人 | 人 |
| 57 | | 57 | | 3 | |
| 58 | | 17 | | 2 | |
| 59 | | 57 | 1 | 5 | |
| 60 | 1 | 19 | | | |
| 61 | | 58 | | 8 | |
| 62 | | 15 | | | |
| 63 | 1 | 75 | 1 | 4 | |
| 64 | 1 | 25 | 1 | 3 | |
| 65 | | 59 | | 1 | |
| 66 | | 15 | | 2 | |
| 67 | | 79 | | 3 | |
| 68 | | 19 | | | |
| 69 | | 56 | | 8 | |
| 70 | | 18 | | 2 | |
| 71 | 20 | 69 | 1 | 6 | |
| 72 | | 13 | | 3 | |
| 73 | | 51 | | 4 | |
| 74 | | 24 | | 4 | |
| 75 | | 63 | | 7 | |
| 76 | 1 | 12 | | | |
| 77 | | 39 | | 7 | |
| 78 | | 20 | | 2 | |
| 79 | | 56 | | 11 | |
| 80 | | 20 | 1 | 3 | |
| 81 | | 27 | | 3 | |
| 82 | | 24 | | 5 | |
| 83 | 1 | 46 | | 3 | |
| 84 | 1 | 22 | 1 | 3 | |
| 85 | | 30 | 1 | 7 | |
| 86 | | 15 | | 3 | |
| 87 | | 35 | 1 | 2 | |
| 88 | | 15 | | 2 | |
| 89 | | 19 | | 4 | |
| 90 | 1 | 15 | | 4 | |
| 91 | | 44 | | 2 | |
| 92 | | 20 | | 2 | |
| 93 | 4 | 33 | | 4 | |
| 94 | | 20 | 1 | 6 | |
| 95 | | 45 | | 2 | |
| 96 | | 17 | | 3 | |
| 97 | | 37 | 1 | 4 | |
| 98 | | 24 | 1 | 1 | |
| 99 | | 14 | | 1 | |
| 100 | | 14 | | 3 | |
| 101 | 1 | 47 | | 1 | |
| 102 | | 12 | | | |
| 103 | | 17 | | | |
| 104 | | 20 | | 1 | |
| 105 | | 29 | | | |
| 106 | | 6 | | | |
| 107 | | 30 | | | |
| 108 | | 13 | | | |
| 109 | | 29 | | | |
| 110 | | 22 | | | |
| 111 | 1 | 22 | | | |
| 112 | | 20 | | | |

| 級 号給 | 1 | 2 | 特2 | 3 | 4 |
|---------|------|-------|------|------|------|
| | 人 | 人 | 人 | 人 | 人 |
| 113 | | 22 | | | |
| 114 | | 13 | | | |
| 115 | | 18 | | | |
| 116 | | 6 | | | |
| 117 | | 15 | | | |
| 118 | | 7 | | | |
| 119 | | 21 | | | |
| 120 | | 12 | | | |
| 121 | | 17 | | | |
| 122 | | 13 | | | |
| 123 | | 18 | | | |
| 124 | | 13 | | | |
| 125 | 1 | 17 | | | |
| 126 | | 16 | | | |
| 127 | | 12 | | | |
| 128 | | 11 | | | |
| 129 | | 16 | | | |
| 130 | | 4 | | | |
| 131 | | 9 | | | |
| 132 | | 8 | | | |
| 133 | | 11 | | | |
| 134 | | 10 | | | |
| 135 | | 19 | | | |
| 136 | | 11 | | | |
| 137 | | 21 | | | |
| 138 | | 11 | | | |
| 139 | | 11 | | | |
| 140 | | 13 | | | |
| 141 | | 13 | | | |
| 142 | | 8 | | | |
| 143 | | 15 | | | |
| 144 | | 14 | | | |
| 145 | | 25 | | | |
| 146 | | 18 | | | |
| 147 | | 23 | | | |
| 148 | | 23 | | | |
| 149 | | 23 | | | |
| 150 | | 28 | | | |
| 151 | | 25 | | | |
| 152 | | 33 | | | |
| 153 | | 19 | | | |
| 154 | | 23 | | | |
| 155 | | 14 | | | |
| 156 | | 17 | | | |
| 157 | | 10 | | | |
| 158 | | 6 | | | |
| 159 | | 6 | | | |
| 160 | | 5 | | | |
| 161 | | 13 | | | |
| 計 | 63 | 4,133 | 15 | 180 | 153 |
| 構成比 | 1.4% | 91.0% | 0.3% | 4.0% | 3.4% |

| | |
|-------|--------|
| 適用職員数 | 4,544人 |
|-------|--------|

8 学校栄養職給料表

| 級 号給 | 1 | 2 | 3 |
|---------|---|---|---|
| | 人 | 人 | 人 |
| 1 | | | |
| 2 | | | |
| 3 | | | |
| 4 | | | |
| 5 | | | |
| 6 | | | |
| 7 | | | |
| 8 | | | |
| 9 | | | |
| 10 | | | 1 |
| 11 | | | |
| 12 | | | |
| 13 | | | |
| 14 | | | |
| 15 | | | |
| 16 | | | |
| 17 | | | |
| 18 | | | |
| 19 | | | |
| 20 | | | |
| 21 | | | |
| 22 | | | |
| 23 | | | |
| 24 | | | |
| 25 | | | |
| 26 | | | |
| 27 | | | |
| 28 | | | |
| 29 | 1 | | |
| 30 | | | |
| 31 | | | |
| 32 | | | |
| 33 | | | |
| 34 | | | |
| 35 | | | 1 |
| 36 | 1 | | |
| 37 | | | 2 |
| 38 | | | 2 |
| 39 | | 1 | 2 |
| 40 | | | 2 |
| 41 | | | 1 |
| 42 | | | 1 |
| 43 | | | |
| 44 | | | 1 |
| 45 | 1 | | 1 |
| 46 | | | |
| 47 | | | |
| 48 | | | |
| 49 | | | |
| 50 | | | |
| 51 | | | |
| 52 | | | 3 |
| 53 | | | |
| 54 | | | |
| 55 | | | |
| 56 | 1 | | |

| 級 号給 | 1 | 2 | 3 |
|---------|-------|-------|-------|
| | 人 | 人 | 人 |
| 57 | | | |
| 58 | | | |
| 59 | | | |
| 60 | | | |
| 61 | | | |
| 62 | 1 | | 1 |
| 63 | | | |
| 64 | | | |
| 65 | | | |
| 66 | | | |
| 67 | | 1 | |
| 68 | | | |
| 69 | 1 | | |
| 70 | | | |
| 71 | | 1 | |
| 72 | 1 | | |
| 73 | | | 1 |
| 74 | | 1 | |
| 75 | | | |
| 76 | | 1 | |
| 77 | | | 1 |
| 78 | | | |
| 79 | | | 3 |
| 80 | | | |
| 81 | | 1 | 1 |
| 82 | | | 2 |
| 83 | | | |
| 84 | | | 2 |
| 85 | | | 2 |
| 86 | | | 1 |
| 87 | | | |
| 88 | | | |
| 89 | | | 1 |
| 90 | | | |
| 91 | | | 1 |
| 92 | | | 1 |
| 93 | | | 1 |
| 94 | | | |
| 95 | | | |
| 96 | | | |
| 97 | | | |
| 98 | | | |
| 99 | | | |
| 100 | | | |
| 101 | | | |
| 102 | | | |
| 103 | | | |
| 104 | | | |
| 105 | | | |
| 106 | | | |
| 107 | | | |
| 108 | | | |
| 109 | | | |
| 計 | 7 | 6 | 35 |
| 構成比 | 14.6% | 12.5% | 72.9% |

| | |
|-------|-----|
| 適用職員数 | 48人 |
|-------|-----|

9 学校事務職給料表

| 級 号給 | 1 | 2 | 3 | 4 |
|---------|---|---|---|---|
| | 人 | 人 | 人 | 人 |
| 1 | | | | |
| 2 | | | | |
| 3 | | | | |
| 4 | | | | |
| 5 | 1 | | | |
| 6 | | | | |
| 7 | | | | |
| 8 | | | | |
| 9 | | | | |
| 10 | 1 | | | |
| 11 | | | | |
| 12 | 1 | | | |
| 13 | 2 | | | |
| 14 | | | | |
| 15 | | | | |
| 16 | 1 | | | |
| 17 | 2 | 1 | | |
| 18 | 1 | | | |
| 19 | | 3 | | |
| 20 | | | | |
| 21 | 2 | 1 | | |
| 22 | 1 | 2 | | |
| 23 | | 1 | | |
| 24 | | 1 | | |
| 25 | 1 | 1 | 1 | |
| 26 | 1 | 1 | | |
| 27 | | 1 | | |
| 28 | | 2 | | |
| 29 | 5 | 2 | | |
| 30 | | 3 | 1 | |
| 31 | | | 2 | |
| 32 | | 1 | | |
| 33 | 6 | 2 | | |
| 34 | | 1 | 1 | |
| 35 | 3 | 1 | 1 | |
| 36 | 1 | 2 | 1 | |
| 37 | 1 | 1 | | |
| 38 | 1 | | | |
| 39 | 1 | | 1 | |
| 40 | 3 | | | |
| 41 | 1 | | 1 | |
| 42 | 3 | | | |
| 43 | 1 | | | |
| 44 | | | 1 | |
| 45 | 3 | | 1 | |
| 46 | 2 | 1 | | |
| 47 | 1 | | 1 | |
| 48 | | | 1 | |
| 49 | 4 | | 1 | 1 |
| 50 | | | | |
| 51 | 2 | | 2 | |
| 52 | 1 | | | |
| 53 | 1 | | | |
| 54 | 1 | | | |
| 55 | 3 | | 1 | 1 |
| 56 | 1 | | 1 | 2 |

| 級 号給 | 1 | 2 | 3 | 4 |
|---------|-------|-------|-------|-------|
| | 人 | 人 | 人 | 人 |
| 57 | 1 | | 1 | 2 |
| 58 | | | | 1 |
| 59 | 1 | | | 1 |
| 60 | 2 | | | |
| 61 | 1 | | 2 | 2 |
| 62 | 1 | | | |
| 63 | 1 | | | 2 |
| 64 | 1 | | | |
| 65 | 2 | | | 2 |
| 66 | 1 | | | 2 |
| 67 | 2 | | | 1 |
| 68 | | | | 1 |
| 69 | 1 | | | 2 |
| 70 | | | | 1 |
| 71 | | | | 2 |
| 72 | | | | |
| 73 | | | 1 | 3 |
| 74 | | | | |
| 75 | | | | 2 |
| 76 | | | | |
| 77 | | | | 1 |
| 78 | | | | 1 |
| 79 | | | | 2 |
| 80 | | | | |
| 81 | | | | |
| 82 | | | | 1 |
| 83 | | | 1 | |
| 84 | | | | |
| 85 | | | | |
| 86 | | | | |
| 87 | | | 1 | |
| 88 | | | | |
| 89 | 1 | | | |
| 90 | | | | |
| 91 | | | | |
| 92 | | | | |
| 93 | | | | |
| 94 | | | | |
| 95 | | | | |
| 96 | | | | |
| 97 | | | | |
| 98 | | | | |
| 99 | | | | |
| 100 | | | | |
| 101 | | | | |
| 計 | 74 | 28 | 24 | 33 |
| 構成比 | 46.5% | 17.6% | 15.1% | 20.8% |

| | |
|-------|------|
| 適用職員数 | 159人 |
|-------|------|

第3表 給料表別、級別、年齢別平均給料月額

1 行政職給料表

| 年齢 | 級 | 1 | | 2 | | 3 | | 4 | | 5 | |
|------|---|--------|-----------|--------|---------|--------|---------|--------|---------|--------|---------|
| | | 人員 | 平均給料月額 | 人員 | 平均給料月額 | 人員 | 平均給料月額 | 人員 | 平均給料月額 | 人員 | 平均給料月額 |
| 18 | 人 | 3 | 円 150,400 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 |
| 19 | | 3 | 155,400 | | | | | | | | |
| 20 | | 5 | 163,100 | | | | | | | | |
| 21 | | 9 | 170,633 | | | | | | | | |
| 22 | | 143 | 182,697 | | | | | | | | |
| 23 | | 165 | 188,910 | | | | | | | | |
| 24 | | 176 | 196,354 | | | | | | | | |
| 25 | | 173 | 202,179 | | | | | | | | |
| 26 | | 160 | 210,299 | | | | | | | | |
| 27 | | 168 | 217,750 | | | | | | | | |
| 28 | | 164 | 223,905 | | | | | | | | |
| 29 | | 165 | 231,456 | | | | | | | | |
| 30 | | 153 | 237,471 | | | | | | | | |
| 31 | | 138 | 245,407 | 23 | 262,143 | | | | | | |
| 32 | | 87 | 246,415 | 66 | 266,597 | | | | | | |
| 33 | | 46 | 246,811 | 102 | 272,850 | | | | | | |
| 34 | | 20 | 250,760 | 161 | 277,963 | 6 | 308,250 | | | | |
| 35 | | 16 | 244,569 | 112 | 281,370 | 36 | 306,942 | 1 | 331,000 | | |
| 36 | | 6 | 236,950 | 103 | 285,645 | 44 | 313,639 | 1 | 346,100 | 1 | 358,500 |
| 37 | | 2 | 257,600 | 75 | 292,383 | 78 | 318,932 | 3 | 352,167 | | |
| 38 | | 4 | 240,150 | 49 | 298,337 | 77 | 323,258 | 13 | 360,762 | | |
| 39 | | 3 | 256,533 | 58 | 303,314 | 83 | 328,045 | 14 | 372,429 | | |
| 40 | | 1 | 280,900 | 31 | 311,371 | 62 | 337,006 | 15 | 374,527 | | |
| 41 | | 1 | 254,000 | 29 | 313,048 | 84 | 344,199 | 16 | 380,981 | 1 | 402,900 |
| 42 | | 1 | 273,600 | 31 | 318,497 | 99 | 346,569 | 5 | 386,960 | 2 | 412,950 |
| 43 | | | | 29 | 322,762 | 86 | 352,203 | 10 | 385,160 | | |
| 44 | | | | 25 | 321,268 | 111 | 360,416 | 2 | 392,300 | 4 | 423,400 |
| 45 | | 1 | 211,600 | 16 | 316,725 | 128 | 363,464 | 19 | 379,295 | 2 | 424,700 |
| 46 | | | | 15 | 314,780 | 107 | 366,823 | 29 | 385,431 | 3 | 426,867 |
| 47 | | | | 4 | 311,525 | 81 | 372,238 | 46 | 390,652 | 2 | 427,900 |
| 48 | | | | 4 | 329,150 | 62 | 374,453 | 63 | 394,733 | 4 | 423,175 |
| 49 | | | | 1 | 334,200 | 74 | 378,285 | 78 | 397,499 | 13 | 421,031 |
| 50 | | | | 3 | 323,667 | 62 | 381,274 | 83 | 400,655 | 28 | 422,311 |
| 51 | | | | 3 | 336,933 | 43 | 383,493 | 71 | 403,368 | 37 | 425,132 |
| 52 | | | | 2 | 333,050 | 34 | 386,550 | 61 | 405,125 | 58 | 428,943 |
| 53 | | | | | | 34 | 384,771 | 47 | 406,306 | 39 | 429,826 |
| 54 | | | | 1 | 354,700 | 18 | 387,606 | 29 | 406,955 | 33 | 431,261 |
| 55 | | | | 1 | 279,400 | 22 | 388,127 | 29 | 407,217 | 43 | 429,595 |
| 56 | | | | | | 13 | 390,515 | 10 | 405,830 | 23 | 429,500 |
| 57 | | | | | | 5 | 383,040 | 6 | 402,417 | 11 | 431,145 |
| 58 | | | | | | 8 | 392,738 | 6 | 404,483 | 16 | 428,556 |
| 59 | | | | | | 3 | 393,633 | 9 | 404,144 | 11 | 427,927 |
| 計 | | 1,813 | 216,131 | 944 | 289,456 | 1,460 | 355,087 | 666 | 396,396 | 331 | 427,549 |
| 平均年齢 | | 27.6 歳 | | 37.2 歳 | | 44.7 歳 | | 49.7 歳 | | 53.3 歳 | |

| 6 | | 7 | | 8 | | 合計 | |
|--------|------------|--------|------------|--------|------------|--------|------------|
| 人員 | 平均 給料月額 | 人員 | 平均 給料月額 | 人員 | 平均 給料月額 | 人員 | 平均 給料月額 |
| 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 |
| | | | | | | 3 | 150,400 |
| | | | | | | 3 | 155,400 |
| | | | | | | 5 | 163,100 |
| | | | | | | 9 | 170,633 |
| | | | | | | 143 | 182,697 |
| | | | | | | 165 | 188,910 |
| | | | | | | 176 | 196,354 |
| | | | | | | 173 | 202,179 |
| | | | | | | 160 | 210,299 |
| | | | | | | 168 | 217,750 |
| | | | | | | 164 | 223,905 |
| | | | | | | 165 | 231,456 |
| | | | | | | 153 | 237,471 |
| | | | | | | 161 | 247,798 |
| | | | | | | 153 | 255,121 |
| | | | | | | 148 | 264,757 |
| | | | | | | 187 | 276,026 |
| | | | | | | 165 | 283,681 |
| | | | | | | 155 | 292,566 |
| | | | | | | 158 | 306,184 |
| | | | | | | 143 | 315,803 |
| | | | | 1 | 515,700 | 159 | 322,762 |
| | | | | | | 109 | 334,364 |
| | | | | 1 | 529,000 | 132 | 342,975 |
| 1 | 423,200 | 1 | 460,300 | | | 140 | 343,582 |
| | | | | | | 125 | 348,010 |
| | | | | | | 142 | 355,747 |
| | | | | | | 166 | 360,594 |
| | | | | | | 154 | 366,428 |
| | | | | | | 133 | 377,618 |
| | | | | | | 133 | 384,162 |
| 1 | 448,700 | | | | | 167 | 390,745 |
| 1 | 448,700 | | | | | 177 | 396,259 |
| | | | | | | 154 | 401,753 |
| | | | | | | 155 | 409,033 |
| 7 | 459,386 | | | 1 | 512,800 | 128 | 411,487 |
| 30 | 457,830 | 1 | 507,400 | | | 112 | 425,064 |
| 40 | 454,500 | 5 | 486,240 | | | 140 | 426,509 |
| 42 | 453,057 | 14 | 485,064 | | | 102 | 439,537 |
| 26 | 452,896 | 25 | 483,296 | 2 | 507,050 | 75 | 452,588 |
| 26 | 451,042 | 16 | 484,206 | 12 | 508,425 | 84 | 452,395 |
| 18 | 451,839 | 11 | 480,964 | 22 | 505,755 | 74 | 460,482 |
| 192 | 453,724 | 73 | 483,700 | 39 | 507,674 | 5,518 | 313,748 |
| 56.4 歳 | | 57.4 歳 | | 57.9 歳 | | 39.6 歳 | |

2 医療職給料表(1)

| 年齢 | 級 | 1 | | 2 | | 3 | | 4 | | 5 | | 合計 | |
|------|---|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|
| | | 人員 | 平均給料月額 |
| | | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 |
| 18 | | | | | | | | | | | | | |
| 19 | | | | | | | | | | | | | |
| 20 | | | | | | | | | | | | | |
| 21 | | | | | | | | | | | | | |
| 22 | | | | | | | | | | | | | |
| 23 | | | | | | | | | | | | | |
| 24 | | | | | | | | | | | | | |
| 25 | | | | | | | | | | | | | |
| 26 | | | | | | | | | | | | | |
| 27 | | | | | | | | | | | | | |
| 28 | | | | | | | | | | | | | |
| 29 | | 1 | 354,900 | | | | | | | | | 1 | 354,900 |
| 30 | | 3 | 357,833 | | | | | | | | | 3 | 357,833 |
| 31 | | 2 | 368,100 | | | | | | | | | 2 | 368,100 |
| 32 | | 4 | 365,900 | 5 | 400,720 | | | | | | | 9 | 385,244 |
| 33 | | 1 | 372,500 | 5 | 404,980 | | | | | | | 6 | 399,567 |
| 34 | | | | 5 | 410,780 | | | | | | | 5 | 410,780 |
| 35 | | | | 2 | 422,750 | | | | | | | 2 | 422,750 |
| 36 | | | | 7 | 424,386 | | | | | | | 7 | 424,386 |
| 37 | | | | 10 | 434,390 | | | | | | | 10 | 434,390 |
| 38 | | | | 6 | 442,017 | | | | | | | 6 | 442,017 |
| 39 | | | | 1 | 403,800 | 2 | 481,950 | | | | | 3 | 455,900 |
| 40 | | | | 1 | 457,600 | | | | | | | 1 | 457,600 |
| 41 | | | | 3 | 452,367 | 3 | 486,333 | | | | | 6 | 469,350 |
| 42 | | | | 1 | 450,400 | 3 | 494,900 | | | | | 4 | 483,775 |
| 43 | | | | 2 | 470,000 | 5 | 497,440 | | | | | 7 | 489,600 |
| 44 | | | | | | 3 | 507,367 | | | | | 3 | 507,367 |
| 45 | | | | 1 | 469,700 | 3 | 501,767 | | | | | 4 | 493,750 |
| 46 | | | | 1 | 473,400 | 1 | 506,600 | 1 | 530,000 | | | 3 | 503,333 |
| 47 | | | | | | 3 | 514,033 | 2 | 538,350 | | | 5 | 523,760 |
| 48 | | | | | | 1 | 483,000 | 2 | 523,750 | | | 3 | 510,167 |
| 49 | | | | 1 | 469,000 | 1 | 529,800 | 1 | 554,500 | | | 3 | 517,767 |
| 50 | | | | | | 2 | 527,250 | | | | | 2 | 527,250 |
| 51 | | | | | | 2 | 535,900 | 2 | 552,900 | | | 4 | 544,400 |
| 52 | | | | | | | | | | | | | |
| 53 | | | | | | 2 | 539,400 | | | | | 2 | 539,400 |
| 54 | | | | | | | | 4 | 563,700 | | | 4 | 563,700 |
| 55 | | | | | | 1 | 543,800 | 3 | 571,900 | | | 4 | 564,875 |
| 56 | | | | | | | | 4 | 567,375 | | | 4 | 567,375 |
| 57 | | | | 1 | 486,800 | 1 | 526,500 | 3 | 566,033 | | | 5 | 542,280 |
| 58 | | | | | | 1 | 542,900 | | | | | 1 | 542,900 |
| 59 | | | | | | | | | | 1 | 633,400 | 1 | 633,400 |
| 60 | | | | | | 1 | 541,100 | 2 | 585,550 | | | 3 | 570,733 |
| 61 | | | | | | 1 | 543,800 | | | 1 | 599,400 | 2 | 571,600 |
| 62 | | | | | | 1 | 531,500 | | | 2 | 615,400 | 3 | 587,433 |
| 63 | | | | | | | | 2 | 580,600 | 1 | 626,400 | 3 | 595,867 |
| 64 | | | | | | | | 2 | 584,650 | | | 2 | 584,650 |
| 65 | | | | | | | | | | 1 | 609,400 | 1 | 609,400 |
| 66 | | | | | | | | 1 | 586,900 | | | 1 | 586,900 |
| 67 | | | | | | | | | | 1 | 613,400 | 1 | 613,400 |
| 計 | | 11 | 363,700 | 52 | 430,815 | 37 | 511,308 | 29 | 563,486 | 7 | 616,114 | 136 | 485,113 |
| 平均年齢 | | 31.6 歳 | | 37.8 歳 | | 47.9 歳 | | 55.8 歳 | | 63.2 歳 | | 45.2 歳 | |

3 医療職給料表(2)

| 級 年齢 | 1 | | 2 | | 3 | | 4 | | 5 | | 6 | | 合計 | |
|---------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|
| | 人員 | 平均給料月額 |
| | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 |
| 18 | | | | | | | | | | | | | | |
| 19 | | | | | | | | | | | | | | |
| 20 | | | | | | | | | | | | | | |
| 21 | | | | | | | | | | | | | | |
| 22 | 6 | 188,083 | | | | | | | | | | | 6 | 188,083 |
| 23 | 3 | 195,300 | | | | | | | | | | | 3 | 195,300 |
| 24 | 6 | 198,150 | 2 | 208,900 | | | | | | | | | 8 | 200,838 |
| 25 | 5 | 205,280 | 2 | 216,700 | | | | | | | | | 7 | 208,543 |
| 26 | 1 | 214,200 | 9 | 224,900 | | | | | | | | | 10 | 223,830 |
| 27 | 6 | 219,533 | 15 | 229,593 | | | | | | | | | 21 | 226,719 |
| 28 | | | 7 | 238,714 | | | | | | | | | 7 | 238,714 |
| 29 | 4 | 226,875 | 9 | 241,000 | | | | | | | | | 13 | 236,654 |
| 30 | 1 | 201,500 | 11 | 249,736 | | | | | | | | | 12 | 245,717 |
| 31 | 3 | 243,000 | 10 | 256,420 | | | | | | | | | 13 | 253,323 |
| 32 | 1 | 237,600 | 19 | 262,863 | | | | | | | | | 20 | 261,600 |
| 33 | | | 13 | 266,315 | | | | | | | | | 13 | 266,315 |
| 34 | 1 | 262,600 | 6 | 273,950 | | | | | | | | | 7 | 272,329 |
| 35 | 1 | 263,800 | 11 | 281,864 | | | | | | | | | 12 | 280,358 |
| 36 | 2 | 242,850 | 13 | 285,285 | | | | | | | | | 15 | 279,627 |
| 37 | | | 8 | 297,125 | | | | | | | | | 8 | 297,125 |
| 38 | | | 14 | 300,864 | | | | | | | | | 14 | 300,864 |
| 39 | | | 3 | 293,167 | 5 | 331,860 | | | | | | | 8 | 317,350 |
| 40 | 1 | 252,000 | 1 | 301,700 | 12 | 330,383 | | | | | | | 14 | 322,736 |
| 41 | | | 1 | 320,400 | 12 | 344,625 | | | | | | | 13 | 342,762 |
| 42 | | | | | 17 | 346,759 | | | | | | | 17 | 346,759 |
| 43 | | | 1 | 305,000 | 11 | 354,573 | | | | | | | 12 | 350,442 |
| 44 | | | | | 5 | 362,540 | | | | | | | 5 | 362,540 |
| 45 | | | | | 8 | 370,663 | | | | | | | 8 | 370,663 |
| 46 | | | | | 11 | 368,445 | 2 | 395,600 | 1 | 441,700 | | | 14 | 377,557 |
| 47 | | | | | 2 | 377,550 | 2 | 406,900 | | | | | 4 | 392,225 |
| 48 | | | | | 7 | 376,229 | 2 | 400,300 | | | | | 9 | 381,578 |
| 49 | | | | | 2 | 377,350 | 4 | 409,800 | 1 | 440,300 | | | 7 | 404,886 |
| 50 | | | | | 3 | 383,733 | | | | | | | 3 | 383,733 |
| 51 | | | | | 1 | 391,400 | 2 | 417,000 | 1 | 438,200 | | | 4 | 415,900 |
| 52 | | | | | 2 | 395,550 | 4 | 431,750 | | | | | 6 | 419,683 |
| 53 | | | | | | | 2 | 432,600 | 1 | 450,800 | 1 | 480,000 | 4 | 449,000 |
| 54 | | | | | | | 1 | 433,000 | | | | | 1 | 433,000 |
| 55 | | | | | | | 4 | 429,800 | 3 | 445,733 | | | 7 | 436,629 |
| 56 | | | | | 2 | 400,750 | 1 | 438,300 | 2 | 443,600 | | | 5 | 425,400 |
| 57 | | | | | 1 | 398,200 | 2 | 431,700 | 2 | 447,650 | | | 5 | 431,380 |
| 58 | | | | | | | | | | | | | | |
| 59 | | | | | 1 | 387,800 | 1 | 415,500 | 1 | 445,600 | | | 3 | 416,300 |
| 計 | 41 | 214,654 | 155 | 263,068 | 102 | 357,354 | 27 | 420,015 | 12 | 444,692 | 1 | 480,000 | 338 | 305,276 |
| 平均年齢 | 27.5 歳 | | 32.7 歳 | | 44.6 歳 | | 52.1 歳 | | 54.6 歳 | | 53.9 歳 | | 38.1 歳 | |

4 医療職給料表(3)

| 級 年齢 | 1 | | 2 | | 3 | | 4 | | 5 | | 6 | | 合計 | |
|---------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|
| | 人員 | 平均給料月額 |
| | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 |
| 18 | | | | | | | | | | | | | | |
| 19 | | | | | | | | | | | | | | |
| 20 | 3 | 209,000 | | | | | | | | | | | 3 | 209,000 |
| 21 | 46 | 215,500 | | | | | | | | | | | 46 | 215,500 |
| 22 | 53 | 220,413 | | | | | | | | | | | 53 | 220,413 |
| 23 | 38 | 225,818 | | | | | | | | | | | 38 | 225,818 |
| 24 | 14 | 230,521 | 42 | 239,971 | | | | | | | | | 56 | 237,609 |
| 25 | 11 | 232,191 | 39 | 246,577 | | | | | | | | | 50 | 243,412 |
| 26 | 8 | 236,550 | 24 | 251,221 | | | | | | | | | 32 | 247,553 |
| 27 | 5 | 230,540 | 30 | 256,720 | | | | | | | | | 35 | 252,980 |
| 28 | 8 | 251,200 | 25 | 261,464 | | | | | | | | | 33 | 258,976 |
| 29 | 4 | 254,950 | 17 | 265,565 | | | | | | | | | 21 | 263,543 |
| 30 | 11 | 259,545 | 17 | 269,047 | | | | | | | | | 28 | 265,314 |
| 31 | 2 | 268,500 | 23 | 276,430 | | | | | | | | | 25 | 275,796 |
| 32 | 5 | 267,140 | 17 | 280,659 | | | | | | | | | 22 | 277,586 |
| 33 | 3 | 253,933 | 12 | 280,250 | | | | | | | | | 15 | 274,987 |
| 34 | 6 | 251,750 | 10 | 290,430 | 1 | 322,000 | | | | | | | 17 | 278,635 |
| 35 | 8 | 265,425 | 16 | 291,994 | 1 | 330,400 | | | | | | | 25 | 285,028 |
| 36 | 3 | 279,767 | 18 | 297,850 | 3 | 327,367 | | | | | | | 24 | 299,279 |
| 37 | 1 | 234,100 | 10 | 295,730 | | | | | | | | | 11 | 290,127 |
| 38 | 2 | 239,300 | 15 | 301,007 | 7 | 345,371 | | | | | | | 24 | 308,804 |
| 39 | | | 5 | 317,100 | 6 | 334,050 | | | | | | | 11 | 326,345 |
| 40 | 2 | 245,700 | 9 | 285,411 | 5 | 339,740 | | | | | | | 16 | 297,425 |
| 41 | 1 | 282,400 | 8 | 286,200 | 12 | 352,583 | 4 | 386,600 | | | | | 25 | 333,976 |
| 42 | 2 | 272,400 | 7 | 284,771 | 11 | 349,273 | 1 | 398,700 | | | | | 21 | 322,805 |
| 43 | 1 | 254,600 | 5 | 310,200 | 16 | 357,481 | | | | | | | 22 | 342,059 |
| 44 | | | 1 | 308,600 | 22 | 365,177 | 8 | 405,338 | | | | | 31 | 373,716 |
| 45 | | | 3 | 295,900 | 14 | 365,986 | 3 | 409,033 | | | | | 20 | 361,930 |
| 46 | | | 6 | 295,933 | 13 | 372,354 | 2 | 415,800 | | | | | 21 | 354,657 |
| 47 | | | 2 | 283,100 | 25 | 381,520 | 3 | 416,200 | | | | | 30 | 378,427 |
| 48 | | | 2 | 296,550 | 15 | 377,773 | 4 | 407,675 | | | | | 21 | 375,733 |
| 49 | | | 4 | 310,775 | 15 | 379,213 | 8 | 420,950 | | | | | 27 | 381,441 |
| 50 | | | 5 | 315,240 | 10 | 381,720 | 9 | 423,922 | 1 | 454,100 | | | 25 | 386,512 |
| 51 | 1 | 258,600 | 2 | 279,350 | 14 | 385,150 | 11 | 426,627 | 1 | 448,300 | | | 29 | 391,400 |
| 52 | | | 1 | 283,500 | 9 | 386,922 | 7 | 434,986 | | | | | 17 | 400,629 |
| 53 | | | | | 16 | 391,269 | 8 | 427,788 | 2 | 444,900 | | | 26 | 406,631 |
| 54 | | | | | 10 | 391,720 | 9 | 437,711 | 2 | 443,900 | | | 21 | 416,400 |
| 55 | | | | | 2 | 386,750 | 5 | 429,400 | 2 | 431,550 | | | 9 | 420,400 |
| 56 | | | 1 | 324,100 | 6 | 396,550 | 5 | 433,480 | 1 | 440,700 | | | 13 | 408,577 |
| 57 | | | | | 2 | 388,600 | 4 | 429,600 | 1 | 443,900 | | | 7 | 419,929 |
| 58 | | | | | 1 | 400,000 | 1 | 417,600 | 1 | 454,700 | | | 3 | 424,100 |
| 59 | | | 1 | 293,800 | 3 | 388,700 | 3 | 430,767 | 6 | 440,850 | 3 | 454,733 | 16 | 422,594 |
| 60 | | | | | | | | | | | | | | |
| 61 | 1 | 271,400 | | | | | | | | | | | 1 | 271,400 |
| 計 | 239 | 231,956 | 377 | 271,491 | 239 | 371,565 | 95 | 422,641 | 17 | 442,794 | 3 | 454,733 | 970 | 304,780 |
| 平均年齢 | 25.9 歳 | | 32.3 歳 | | 47.4 歳 | | 51.1 歳 | | 56.3 歳 | | 59.5 歳 | | 36.8 歳 | |

5 消防職給料表

| 年 齡 | 1 | | 2 | | 3 | | 4 | | 5 | |
|------|--------|-------------|--------|-------------|--------|-------------|--------|-------------|--------|-------------|
| | 人 員 | 平 均 給料月額 |
| 18 | 5 | 164,900 | | | | | | | | |
| 19 | 5 | 169,400 | | | | | | | | |
| 20 | 7 | 175,729 | | | | | | | | |
| 21 | 15 | 182,593 | | | | | | | | |
| 22 | 26 | 192,227 | | | | | | | | |
| 23 | 24 | 199,108 | | | | | | | | |
| 24 | 33 | 208,033 | | | | | | | | |
| 25 | 27 | 215,985 | | | | | | | | |
| 26 | 47 | 220,600 | | | | | | | | |
| 27 | 40 | 228,045 | | | | | | | | |
| 28 | 52 | 233,890 | | | | | | | | |
| 29 | 36 | 242,614 | | | | | | | | |
| 30 | 29 | 247,683 | | | | | | | | |
| 31 | 19 | 254,584 | 3 | 265,067 | | | | | | |
| 32 | 10 | 257,070 | 26 | 271,265 | | | | | | |
| 33 | 7 | 260,143 | 38 | 274,789 | | | | | | |
| 34 | 1 | 266,900 | 32 | 282,156 | 1 | 296,300 | | | | |
| 35 | | | 21 | 286,057 | 5 | 306,800 | | | | |
| 36 | | | 14 | 296,807 | 7 | 315,714 | | | | |
| 37 | | | 14 | 298,871 | 15 | 318,520 | 1 | 333,000 | | |
| 38 | | | 13 | 303,246 | 17 | 327,359 | 1 | 338,600 | | |
| 39 | | | 5 | 310,720 | 12 | 334,833 | 5 | 342,260 | | |
| 40 | | | 3 | 316,833 | 16 | 334,800 | 6 | 347,400 | | |
| 41 | | | | | 8 | 345,788 | 10 | 352,880 | | |
| 42 | | | 2 | 315,250 | 11 | 349,036 | 8 | 356,538 | | |
| 43 | | | 1 | 337,700 | 18 | 356,922 | 14 | 363,679 | | |
| 44 | | | 1 | 331,700 | 11 | 363,955 | 11 | 371,055 | | |
| 45 | | | | | 18 | 368,194 | 14 | 375,357 | | |
| 46 | | | 1 | 333,500 | 18 | 370,261 | 17 | 381,253 | 2 | 387,450 |
| 47 | | | | | 25 | 376,836 | 24 | 382,767 | 1 | 400,500 |
| 48 | | | | | 27 | 380,804 | 28 | 386,025 | 9 | 401,189 |
| 49 | | | | | 27 | 384,407 | 16 | 388,981 | 25 | 403,520 |
| 50 | | | | | 14 | 386,143 | 19 | 391,458 | 20 | 405,860 |
| 51 | | | | | 11 | 389,573 | 15 | 393,207 | 13 | 407,446 |
| 52 | | | | | 9 | 390,144 | 14 | 396,507 | 11 | 407,773 |
| 53 | | | | | 13 | 392,577 | 5 | 397,260 | 9 | 407,522 |
| 54 | | | | | 9 | 394,211 | 7 | 399,314 | 11 | 409,345 |
| 55 | | | | | 3 | 394,467 | 6 | 398,233 | 1 | 408,200 |
| 56 | | | | | 3 | 395,500 | 2 | 398,200 | 3 | 408,933 |
| 57 | | | | | 3 | 390,367 | 2 | 397,950 | | |
| 58 | | | | | 2 | 395,800 | 2 | 398,200 | 4 | 406,975 |
| 59 | | | | | 3 | 390,967 | | | 1 | 409,400 |
| 計 | 383 | 222,398 | 174 | 285,894 | 306 | 364,461 | 227 | 380,719 | 110 | 405,604 |
| 平均年齢 | 26.8 歳 | | 35.2 歳 | | 46.1 歳 | | 47.9 歳 | | 51.6 歳 | |

| 級 年齢 | 6 | | 7 | | 8 | | 9 | | 合計 | |
|---------|--------|------------|--------|------------|--------|------------|--------|------------|--------|------------|
| | 人員 | 平均 給料月額 |
| | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 |
| 18 | | | | | | | | | 5 | 164,900 |
| 19 | | | | | | | | | 5 | 169,400 |
| 20 | | | | | | | | | 7 | 175,729 |
| 21 | | | | | | | | | 15 | 182,593 |
| 22 | | | | | | | | | 26 | 192,227 |
| 23 | | | | | | | | | 24 | 199,108 |
| 24 | | | | | | | | | 33 | 208,033 |
| 25 | | | | | | | | | 27 | 215,985 |
| 26 | | | | | | | | | 47 | 220,600 |
| 27 | | | | | | | | | 40 | 228,045 |
| 28 | | | | | | | | | 52 | 233,890 |
| 29 | | | | | | | | | 36 | 242,614 |
| 30 | | | | | | | | | 29 | 247,683 |
| 31 | | | | | | | | | 22 | 256,014 |
| 32 | | | | | | | | | 36 | 267,322 |
| 33 | | | | | | | | | 45 | 272,511 |
| 34 | | | | | | | | | 34 | 282,124 |
| 35 | | | | | | | | | 26 | 290,046 |
| 36 | | | | | | | | | 21 | 303,110 |
| 37 | | | | | | | | | 30 | 309,833 |
| 38 | | | | | | | | | 31 | 317,610 |
| 39 | | | | | | | | | 22 | 331,041 |
| 40 | | | | | | | | | 25 | 335,668 |
| 41 | | | | | | | | | 18 | 349,728 |
| 42 | | | | | | | | | 21 | 348,676 |
| 43 | | | | | | | | | 33 | 359,206 |
| 44 | | | | | | | | | 23 | 365,948 |
| 45 | | | | | | | | | 32 | 371,328 |
| 46 | | | | | | | | | 38 | 375,116 |
| 47 | | | | | | | | | 50 | 380,156 |
| 48 | | | | | | | | | 64 | 385,955 |
| 49 | | | | | | | | | 68 | 392,510 |
| 50 | 1 | 427,200 | | | | | | | 54 | 396,076 |
| 51 | 3 | 428,433 | | | | | | | 42 | 399,179 |
| 52 | 11 | 432,055 | | | | | | | 45 | 406,678 |
| 53 | 11 | 432,173 | | | | | | | 38 | 408,195 |
| 54 | 23 | 435,587 | 1 | 460,800 | | | | | 51 | 418,141 |
| 55 | 12 | 435,025 | 5 | 455,140 | | | | | 27 | 425,074 |
| 56 | 9 | 431,789 | 5 | 456,360 | 1 | 492,900 | | | 23 | 429,152 |
| 57 | 5 | 428,400 | 2 | 453,300 | 1 | 495,100 | | | 13 | 423,900 |
| 58 | 9 | 431,978 | 3 | 453,833 | 2 | 497,300 | | | 22 | 429,991 |
| 59 | 4 | 431,100 | 8 | 452,550 | 2 | 490,550 | 2 | 513,350 | 20 | 446,745 |
| 計 | 88 | 432,933 | 24 | 454,450 | 6 | 493,950 | 2 | 513,350 | 1,320 | 326,124 |
| 平均年齢 | 55.1 歳 | | 57.4 歳 | | 58.3 歳 | | 59.4 歳 | | 40.7 歳 | |

6 教育職給料表(1)

| 年齢 級 | 1 | | 2 | | 特2 | | 3 | | 4 | | 合計 | |
|---------|----|------------|-----|------------|----|------------|----|------------|----|------------|-----|------------|
| | 人員 | 平均 給料月額 | 人員 | 平均 給料月額 | 人員 | 平均 給料月額 | 人員 | 平均 給料月額 | 人員 | 平均 給料月額 | 人員 | 平均 給料月額 |
| | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 |
| 18 | | | | | | | | | | | | |
| 19 | | | | | | | | | | | | |
| 20 | | | | | | | | | | | | |
| 21 | | | | | | | | | | | | |
| 22 | | | 10 | 225,660 | | | | | | | 10 | 225,660 |
| 23 | | | 10 | 231,002 | | | | | | | 10 | 231,002 |
| 24 | | | 7 | 240,503 | | | | | | | 7 | 240,503 |
| 25 | | | 8 | 248,566 | | | | | | | 8 | 248,566 |
| 26 | | | 6 | 263,387 | | | | | | | 6 | 263,387 |
| 27 | | | 7 | 270,730 | | | | | | | 7 | 270,730 |
| 28 | | | 6 | 282,056 | | | | | | | 6 | 282,056 |
| 29 | | | 13 | 295,305 | | | | | | | 13 | 295,305 |
| 30 | | | 9 | 299,332 | | | | | | | 9 | 299,332 |
| 31 | | | 10 | 305,741 | | | | | | | 10 | 305,741 |
| 32 | | | 8 | 320,267 | | | | | | | 8 | 320,267 |
| 33 | | | 8 | 326,741 | | | | | | | 8 | 326,741 |
| 34 | | | 12 | 337,052 | | | | | | | 12 | 337,052 |
| 35 | | | 6 | 329,299 | | | | | | | 6 | 329,299 |
| 36 | | | 5 | 338,847 | | | | | | | 5 | 338,847 |
| 37 | | | 9 | 354,302 | | | | | | | 9 | 354,302 |
| 38 | | | 10 | 366,002 | | | | | | | 10 | 366,002 |
| 39 | | | 7 | 367,558 | | | 2 | 403,500 | | | 9 | 375,545 |
| 40 | | | 5 | 384,638 | 1 | 402,584 | 1 | 424,700 | | | 7 | 392,925 |
| 41 | | | 2 | 372,424 | | | 1 | 424,700 | | | 3 | 389,849 |
| 42 | | | 4 | 395,765 | | | | | | | 4 | 395,765 |
| 43 | | | 4 | 388,764 | | | 1 | 434,900 | | | 5 | 397,991 |
| 44 | | | 11 | 394,398 | | | 1 | 424,400 | | | 12 | 396,898 |
| 45 | | | 4 | 407,789 | | | | | | | 4 | 407,789 |
| 46 | | | 5 | 415,563 | | | | | | | 5 | 415,563 |
| 47 | 1 | 275,080 | 6 | 409,530 | | | | | 2 | 475,950 | 9 | 409,351 |
| 48 | | | 10 | 428,381 | | | 1 | 457,500 | | | 11 | 431,028 |
| 49 | | | 3 | 431,383 | | | 1 | 454,100 | | | 4 | 437,062 |
| 50 | | | 8 | 429,153 | | | 1 | 460,300 | | | 9 | 432,613 |
| 51 | | | 5 | 426,353 | | | 1 | 463,300 | | | 6 | 432,511 |
| 52 | | | 8 | 429,818 | | | | | | | 8 | 429,818 |
| 53 | | | 5 | 433,113 | | | | | 1 | 485,800 | 6 | 441,894 |
| 54 | | | 5 | 424,974 | | | | | | | 5 | 424,974 |
| 55 | | | 5 | 424,445 | | | | | | | 5 | 424,445 |
| 56 | | | 1 | 428,688 | | | | | 1 | 472,700 | 2 | 450,694 |
| 57 | | | 5 | 431,995 | | | | | | | 5 | 431,995 |
| 58 | | | 9 | 431,253 | | | | | | | 9 | 431,253 |
| 59 | | | 11 | 432,165 | | | | | | | 11 | 432,165 |
| 計 | 1 | 275,080 | 267 | 351,452 | 1 | 402,584 | 10 | 435,090 | 4 | 477,600 | 283 | 356,101 |
| 平均年齢 | | 47.3 歳 | | 39.5 歳 | | 40.8 歳 | | 44.7 歳 | | 51.2 歳 | | 39.9 歳 |

(注) 平均給料月額には教職調整額を含む。

7 教育職給料表(2)

| 年齢 | 1 | | 2 | | 特2 | | 3 | | 4 | | 合計 | |
|------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|
| | 人員 | 平均給料月額 |
| 級 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 |
| 18 | | | | | | | | | | | | |
| 19 | | | | | | | | | | | | |
| 20 | | | | | | | | | | | | |
| 21 | | | 1 | 210,288 | | | | | | | 1 | 210,288 |
| 22 | 3 | 218,504 | 133 | 223,286 | | | | | | | 136 | 223,181 |
| 23 | 3 | 224,363 | 141 | 230,049 | | | | | | | 144 | 229,931 |
| 24 | 5 | 230,984 | 182 | 237,338 | | | | | | | 187 | 237,168 |
| 25 | 5 | 238,264 | 182 | 245,285 | | | | | | | 187 | 245,097 |
| 26 | 4 | 242,242 | 176 | 256,923 | | | | | | | 180 | 256,597 |
| 27 | 2 | 250,328 | 139 | 266,885 | | | | | | | 141 | 266,651 |
| 28 | 2 | 255,476 | 165 | 277,072 | | | | | | | 167 | 276,814 |
| 29 | 1 | 261,352 | 192 | 285,621 | | | | | | | 193 | 285,496 |
| 30 | 2 | 260,052 | 140 | 294,740 | | | | | | | 142 | 294,252 |
| 31 | 1 | 263,952 | 159 | 301,761 | | | | | | | 160 | 301,525 |
| 32 | 1 | 281,816 | 156 | 313,519 | | | | | | | 157 | 313,317 |
| 33 | 1 | 274,040 | 158 | 321,446 | | | | | | | 159 | 321,148 |
| 34 | 1 | 266,032 | 190 | 331,055 | | | | | | | 191 | 330,714 |
| 35 | | | 158 | 338,616 | | | | | | | 158 | 338,616 |
| 36 | | | 122 | 345,743 | 1 | 357,760 | | | | | 123 | 345,840 |
| 37 | | | 128 | 355,136 | 1 | 370,656 | | | | | 129 | 355,257 |
| 38 | | | 119 | 362,491 | 1 | 378,560 | 4 | 385,750 | | | 124 | 363,371 |
| 39 | | | 133 | 373,120 | 1 | 389,584 | 8 | 393,963 | | | 142 | 374,410 |
| 40 | 1 | 305,448 | 141 | 378,976 | 2 | 396,448 | 7 | 400,171 | | | 151 | 379,703 |
| 41 | 2 | 284,012 | 107 | 380,548 | | | 14 | 402,864 | | | 123 | 381,519 |
| 42 | | | 95 | 387,266 | | | 10 | 408,740 | | | 105 | 389,311 |
| 43 | 2 | 305,448 | 99 | 391,042 | 2 | 403,884 | 13 | 415,762 | | | 116 | 392,558 |
| 44 | 1 | 305,112 | 76 | 393,712 | | | 17 | 419,041 | | | 94 | 397,350 |
| 45 | 1 | 303,368 | 65 | 397,715 | | | 14 | 422,129 | | | 80 | 400,808 |
| 46 | | | 70 | 401,857 | 1 | 421,408 | 13 | 421,938 | 1 | 438,000 | 85 | 405,584 |
| 47 | | | 51 | 402,624 | | | 17 | 424,165 | 2 | 435,550 | 70 | 408,796 |
| 48 | | | 51 | 403,754 | 1 | 417,456 | 11 | 426,918 | 5 | 439,700 | 68 | 410,346 |
| 49 | 1 | 319,072 | 59 | 405,304 | 2 | 425,048 | 8 | 427,525 | 7 | 441,643 | 77 | 410,309 |
| 50 | | | 65 | 407,685 | | | 8 | 428,725 | 12 | 442,475 | 85 | 414,577 |
| 51 | | | 54 | 410,413 | 1 | 420,680 | 9 | 429,667 | 9 | 444,800 | 73 | 417,167 |
| 52 | | | 47 | 408,801 | 1 | 428,376 | 4 | 429,775 | 13 | 447,592 | 65 | 418,151 |
| 53 | | | 45 | 416,596 | 1 | 428,064 | 7 | 425,100 | 11 | 445,882 | 64 | 422,739 |
| 54 | 2 | 308,672 | 43 | 415,593 | | | 4 | 430,550 | 10 | 449,010 | 59 | 418,646 |
| 55 | | | 69 | 415,209 | | | 1 | 431,600 | 14 | 446,864 | 84 | 420,680 |
| 56 | | | 52 | 415,959 | | | 4 | 429,400 | 16 | 448,869 | 72 | 424,019 |
| 57 | | | 54 | 417,517 | | | 4 | 427,625 | 15 | 446,047 | 73 | 423,933 |
| 58 | 1 | 315,328 | 52 | 418,178 | | | 2 | 429,450 | 20 | 444,055 | 75 | 424,007 |
| 59 | 1 | 306,152 | 64 | 415,894 | | | 1 | 431,800 | 18 | 443,433 | 84 | 420,678 |
| 60 | 1 | 283,504 | | | | | | | | | 1 | 283,504 |
| 61 | 3 | 289,104 | | | | | | | | | 3 | 289,104 |
| 62 | 2 | 283,504 | | | | | | | | | 2 | 283,504 |
| 63 | 2 | 283,504 | | | | | | | | | 2 | 283,504 |
| 64 | 2 | 283,504 | | | | | | | | | 2 | 283,504 |
| 65 | 5 | 283,504 | | | | | | | | | 5 | 283,504 |
| 66 | 1 | 283,504 | | | | | | | | | 1 | 283,504 |
| 67 | | | | | | | | | | | | |
| 68 | 2 | 283,504 | | | | | | | | | 2 | 283,504 |
| 69 | | | | | | | | | | | | |
| 70 | | | | | | | | | | | | |
| 71 | 1 | 283,504 | | | | | | | | | 1 | 283,504 |
| 72 | 1 | 283,504 | | | | | | | | | 1 | 283,504 |
| 計 | 63 | 267,624 | 4,133 | 329,803 | 15 | 404,220 | 180 | 418,546 | 153 | 445,210 | 4,544 | 336,588 |
| 平均年齢 | 42.9 歳 | | 36.5 歳 | | 44.7 歳 | | 46.8 歳 | | 54.9 歳 | | 37.7 歳 | |

(注) 平均給料月額には教職調整額を含む。

8 学校栄養職給料表

| 級 年齢 | 1 | | 2 | | 3 | | 合計 | |
|---------|--------|------------|--------|------------|--------|------------|--------|------------|
| | 人員 | 平均 給料月額 | 人員 | 平均 給料月額 | 人員 | 平均 給料月額 | 人員 | 平均 給料月額 |
| | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 |
| 18 | | | | | | | | |
| 19 | | | | | | | | |
| 20 | | | | | | | | |
| 21 | | | | | | | | |
| 22 | | | | | | | | |
| 23 | | | | | | | | |
| 24 | | | | | | | | |
| 25 | 1 | 201,500 | | | | | 1 | 201,500 |
| 26 | | | | | | | | |
| 27 | | | | | | | | |
| 28 | | | | | | | | |
| 29 | 1 | 212,600 | 1 | 248,500 | | | 2 | 230,550 |
| 30 | | | | | | | | |
| 31 | | | | | | | | |
| 32 | | | | | | | | |
| 33 | 1 | 245,800 | | | | | 1 | 245,800 |
| 34 | | | | | | | | |
| 35 | 1 | 227,200 | 1 | 293,300 | 1 | 297,200 | 3 | 272,567 |
| 36 | 1 | 254,600 | | | | | 1 | 254,600 |
| 37 | | | 1 | 305,000 | | | 1 | 305,000 |
| 38 | | | 1 | 300,000 | | | 1 | 300,000 |
| 39 | | | 2 | 312,150 | 1 | 346,100 | 3 | 323,467 |
| 40 | | | | | 1 | 349,700 | 1 | 349,700 |
| 41 | | | | | 6 | 354,917 | 6 | 354,917 |
| 42 | | | | | 1 | 352,900 | 1 | 352,900 |
| 43 | | | | | 3 | 358,333 | 3 | 358,333 |
| 44 | | | | | 1 | 356,100 | 1 | 356,100 |
| 45 | | | | | 2 | 370,650 | 2 | 370,650 |
| 46 | | | | | 2 | 370,800 | 2 | 370,800 |
| 47 | | | | | | | | |
| 48 | | | | | 1 | 389,200 | 1 | 389,200 |
| 49 | 1 | 267,700 | | | | | 1 | 267,700 |
| 50 | | | | | 1 | 394,900 | 1 | 394,900 |
| 51 | 1 | 263,800 | | | 3 | 395,333 | 4 | 362,450 |
| 52 | | | | | 4 | 394,525 | 4 | 394,525 |
| 53 | | | | | 3 | 398,367 | 3 | 398,367 |
| 54 | | | | | | | | |
| 55 | | | | | 2 | 401,700 | 2 | 401,700 |
| 56 | | | | | | | | |
| 57 | | | | | 1 | 402,600 | 1 | 402,600 |
| 58 | | | | | | | | |
| 59 | | | | | 2 | 395,850 | 2 | 395,850 |
| 計 | 7 | 239,029 | 6 | 295,183 | 35 | 375,154 | 48 | 345,306 |
| 平均年齢 | 37.3 歳 | | 36.4 歳 | | 47.9 歳 | | 44.9 歳 | |

9 学校事務職給料表

| 年齢 | 1 | | 2 | | 3 | | 4 | | 合計 | |
|------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|
| | 人員 | 平均給料月額 |
| 18 | 1 | 150,400 | | | | | | | 1 | 150,400 |
| 19 | | | | | | | | | | |
| 20 | 2 | 159,650 | | | | | | | 2 | 159,650 |
| 21 | 2 | 164,800 | | | | | | | 2 | 164,800 |
| 22 | 4 | 176,000 | | | | | | | 4 | 176,000 |
| 23 | 4 | 175,225 | | | | | | | 4 | 175,225 |
| 24 | 11 | 191,718 | | | | | | | 11 | 191,718 |
| 25 | 3 | 201,400 | | | | | | | 3 | 201,400 |
| 26 | 3 | 208,000 | | | | | | | 3 | 208,000 |
| 27 | 6 | 207,467 | | | | | | | 6 | 207,467 |
| 28 | 6 | 222,800 | | | | | | | 6 | 222,800 |
| 29 | 6 | 224,383 | | | | | | | 6 | 224,383 |
| 30 | 4 | 227,050 | | | | | | | 4 | 227,050 |
| 31 | 7 | 235,443 | | | | | | | 7 | 235,443 |
| 32 | 6 | 253,100 | 2 | 262,850 | | | | | 8 | 255,538 |
| 33 | 2 | 249,500 | 3 | 269,467 | | | | | 5 | 261,480 |
| 34 | 2 | 254,850 | 4 | 277,325 | | | | | 6 | 269,833 |
| 35 | 1 | 262,400 | 9 | 279,000 | | | | | 10 | 277,340 |
| 36 | | | 4 | 280,600 | | | | | 4 | 280,600 |
| 37 | | | 2 | 287,600 | 1 | 316,000 | | | 3 | 297,067 |
| 38 | | | 3 | 295,533 | 2 | 335,050 | | | 5 | 311,340 |
| 39 | | | 1 | 292,500 | 2 | 326,550 | | | 3 | 315,200 |
| 40 | | | | | 3 | 343,467 | | | 3 | 343,467 |
| 41 | | | | | 2 | 347,300 | | | 2 | 347,300 |
| 42 | | | | | 2 | 362,800 | | | 2 | 362,800 |
| 43 | 1 | 220,900 | | | 4 | 360,850 | | | 5 | 332,860 |
| 44 | | | | | 2 | 353,850 | | | 2 | 353,850 |
| 45 | 2 | 242,650 | | | 3 | 363,967 | | | 5 | 315,440 |
| 46 | 1 | 259,100 | | | | | 1 | 390,200 | 2 | 324,650 |
| 47 | | | | | 1 | 383,200 | 3 | 397,267 | 4 | 393,750 |
| 48 | | | | | | | 2 | 399,400 | 2 | 399,400 |
| 49 | | | | | | | 3 | 402,733 | 3 | 402,733 |
| 50 | | | | | | | 1 | 398,700 | 1 | 398,700 |
| 51 | | | | | | | 2 | 402,300 | 2 | 402,300 |
| 52 | | | | | | | 3 | 406,167 | 3 | 406,167 |
| 53 | | | | | 1 | 389,900 | | | 1 | 389,900 |
| 54 | | | | | | | 2 | 409,500 | 2 | 409,500 |
| 55 | | | | | 1 | 392,000 | 3 | 407,900 | 4 | 403,925 |
| 56 | | | | | | | 2 | 406,650 | 2 | 406,650 |
| 57 | | | | | | | 3 | 406,933 | 3 | 406,933 |
| 58 | | | | | | | 3 | 406,500 | 3 | 406,500 |
| 59 | | | | | | | 5 | 402,700 | 5 | 402,700 |
| 計 | 74 | 213,250 | 28 | 279,682 | 24 | 354,079 | 33 | 403,655 | 159 | 285,724 |
| 平均年齢 | 28.5 歳 | | 35.7 歳 | | 43.3 歳 | | 53.9 歳 | | 37.3 歳 | |

第4表 扶養手当の支給状況

| 区分 | 手当 受給 職員数 | 全職員 | | 受給職員 | | 扶養親族数 | | | |
|--------|-----------------|---------------|-----------------|---------------|-----------------|--------|---------|-------------------------------|--------|
| | | 平均 手月 額 | 平均 扶養 親族数 | 平均 手月 額 | 平均 扶養 親族数 | 配偶者 | 子 | 特定期間 にある子 加算額 5,000円 | 父母等 |
| 給料表 | | | | | | 6,500円 | 10,000円 | | 6,500円 |
| 行政職 | 2,033 (36.8) | 7,300 | 0.7 | 19,815 | 2.0 | 898 | 3,006 | 789 | 68 |
| 医療職(1) | 71 (52.2) | 11,989 | 1.2 | 22,965 | 2.3 | 47 | 118 | 29 | 0 |
| 医療職(2) | 110 (32.5) | 6,917 | 0.7 | 21,255 | 2.0 | 26 | 191 | 44 | 6 |
| 医療職(3) | 186 (19.2) | 3,818 | 0.3 | 19,909 | 1.8 | 13 | 311 | 90 | 9 |
| 消防職 | 845 (64.0) | 14,223 | 1.4 | 22,218 | 2.2 | 488 | 1,342 | 417 | 15 |
| 教育職(1) | 108 (38.2) | 7,996 | 0.8 | 20,954 | 2.1 | 44 | 170 | 45 | 8 |
| 教育職(2) | 1,286 (28.3) | 5,644 | 0.6 | 19,942 | 2.0 | 437 | 2,061 | 383 | 43 |
| 学校栄養職 | 8 (16.7) | 2,833 | 0.3 | 17,000 | 1.6 | 2 | 9 | 4 | 2 |
| 学校事務職 | 35 (22.0) | 3,858 | 0.4 | 17,529 | 1.8 | 15 | 43 | 12 | 4 |
| 計 | 4,682 (35.2) | 7,163 | 0.7 | 20,373 | 2.0 | 1,970 | 7,251 | 1,813 | 155 |

(注) 1 ()内の数字は、職員数に対する受給職員の割合(%)である。

2 特定期間にある子とは満16歳の年度初めから満22歳の年度末までの間にある子をいう。

第5表 住居手当の支給状況

| 区分 給料表 | 手当受給 職員数 | 全職員 平均 手当月額 | 受給職員 平均 手当月額 | 受給職員の内訳 | | |
|-----------|----------------------|-------------------|--------------------|---------------------------|-------------------------|------------------------------|
| | | | | 借家・借間に居住する職員 | | 単身赴任 手当を支給 されている 職員 |
| | | | | 手当月額 28,000円未満 の受給者 | 手当月額 28,000円の 受給者 | |
| 行政職 | 人 1,598 (29.0) | 円 7,946 | 円 27,439 | 人 250 | 人 1,347 | 人 1 |
| 医療職(1) | 16 (11.8) | 3,294 | 28,000 | 0 | 16 | 0 |
| 医療職(2) | 104 (30.8) | 8,553 | 27,798 | 11 | 93 | 0 |
| 医療職(3) | 263 (27.1) | 7,469 | 27,549 | 36 | 227 | 0 |
| 消防職 | 308 (23.3) | 6,382 | 27,351 | 64 | 244 | 0 |
| 教育職(1) | 89 (31.4) | 8,589 | 27,312 | 14 | 75 | 0 |
| 教育職(2) | 1,304 (28.7) | 7,863 | 27,399 | 238 | 1,066 | 0 |
| 学校栄養職 | 3 (6.3) | 1,713 | 27,400 | 1 | 2 | 0 |
| 学校事務職 | 46 (28.9) | 8,066 | 27,880 | 5 | 41 | 0 |
| 計 | 3,731 (28.0) | 7,689 | 27,441 | 619 | 3,111 | 1 |

(注) 1 ()内の数字は、職員数に対する受給職員の割合(%)である。

2 「単身赴任手当を支給されている職員」とは、配偶者等の居住する住宅について、職員が自ら居住する場合の手当額の2分の1の額が支給されている者をいう。

第6表 通勤手当の支給状況

| 区分 給料表 | 手当受給 職員数 | 全職員 平均 手当月額 | 受給職員 平均 手当月額 | 受給職員の内訳 | | |
|-----------|----------------------|-------------------|--------------------|----------------------|----------------------|------------------------------|
| | | | | 交通機関を 利用する 職員 | 交通用具を 利用する 職員 | 交通機関・ 交通用具を 併用する 職員 |
| 行政職 | 人 4,998 (90.6) | 円 6,779 | 円 7,485 | 人 2,837 (51.4) | 人 1,954 (35.4) | 人 207 (3.8) |
| 医療職(1) | 127 (93.4) | 9,635 | 10,318 | 44 (32.4) | 82 (60.3) | 1 (0.7) |
| 医療職(2) | 310 (91.7) | 7,802 | 8,507 | 164 (48.5) | 135 (39.9) | 11 (3.3) |
| 医療職(3) | 809 (83.4) | 6,118 | 7,336 | 336 (34.6) | 446 (46.0) | 27 (2.8) |
| 消防職 | 1,274 (96.5) | 7,250 | 7,512 | 190 (14.4) | 1,041 (78.9) | 43 (3.3) |
| 教育職(1) | 247 (87.3) | 5,731 | 6,566 | 50 (17.7) | 190 (67.1) | 7 (2.5) |
| 教育職(2) | 4,174 (91.9) | 4,853 | 5,283 | 902 (19.9) | 3,205 (70.5) | 67 (1.5) |
| 学校栄養職 | 43 (89.6) | 4,860 | 5,425 | 11 (22.9) | 31 (64.6) | 1 (2.1) |
| 学校事務職 | 142 (89.3) | 7,178 | 8,038 | 56 (35.2) | 84 (52.8) | 2 (1.3) |
| 計 | 12,124 (91.0) | 6,151 | 6,756 | 4,590 (34.5) | 7,168 (53.8) | 366 (2.7) |

(注) 1 ()内の数字は、職員数に対する受給職員の割合(%)である。

2 端数処理の関係上、「受給職員の内訳」の割合(%)の合計が、「手当受給職員数」の割合(%)とならない場合がある。

第7表 管理職手当の支給状況

| 区分 | 給料表 | | | | | | | |
|-----------|--------------------|-------------------|------------------|------------------|-------------------|------------------|-------------------|---------------------|
| | 行政職 | 医療職(1) | 医療職(2) | 医療職(3) | 消防職 | 教育職(1) | 教育職(2) | 計 |
| 手当受給職員数 | 人 635 (11.5) | 人 16 (11.8) | 人 13 (3.8) | 人 47 (4.8) | 人 120 (9.1) | 人 14 (4.9) | 人 333 (7.3) | 人 1,178 (8.8) |
| 全職員平均手当月額 | 円 9,492 | 円 14,581 | 円 2,932 | 円 3,529 | 円 6,887 | 円 3,463 | 円 5,336 | 円 6,991 |
| 受給者平均手当月額 | 円 82,485 | 円 123,938 | 円 76,231 | 円 72,830 | 円 75,758 | 円 70,000 | 円 72,817 | 円 79,027 |

(注) () 内の数字は、職員数に対する受給職員の割合 (%) である。

第8表 暫定再任用職員の給料表別、級別職員数

1 フルタイム勤務職員

| 給料表 | 級 | | | | | | | |
|--------|---|-----|--------|--------|--------|--------|--------|---|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 行政職 | 人 | 人 | 人 9 | 人 3 | 人 8 | 人 1 | 人 1 | 人 |
| 医療職(2) | | | 3 | | | | | |
| 医療職(3) | | | 5 | | | | | |
| 教育職(1) | | 44 | 2 | 2 | | | | |
| 教育職(2) | | 157 | 4 | 8 | | | | |
| 学校栄養職 | | | 2 | | | | | |
| 学校事務職 | | | 14 | | | | | |

2 短時間勤務職員

| 給料表 | 級 | | | | | | | | |
|--------|---|----|----------|---------|---|---|---|---|---|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 行政職 | 人 | 人 | 人 296 | 人 76 | 人 | 人 | 人 | 人 | |
| 医療職(2) | | | 4 | | | | | | |
| 医療職(3) | | | 6 | | | | | | |
| 消防職 | | | 51 | | 5 | | | | |
| 教育職(1) | | 9 | | | | | | | |
| 教育職(2) | | 83 | | | | | | | |
| 学校事務職 | | | 4 | | | | | | |